2026:AHC:227599

HIGH COURT OF JUDICATURE AT ALLAHABAD

WRIT - A No. - 16825 of 2026

Amit Kumar Verma

.....Petitioner(s)

Versus

State Of U.P. And 4 Others

.....Respondent(s)

Counsel for Petitioner(s)	:	Brijesh Kumar Mishra
Counsel for Respondent(s)	:	C.S.C., Ramesh Kumar Shukla

Court No. - 32

HON'BLE DINESH PATHAK, J.

1. Heard learned counsel for the parties.

2. The impugned order dated 06.05.2026 has been challenged before this Court, whereby the petitioner has been placed under suspension.

3. While entertaining the instant writ petition, this Court passed the following order dated 12.10.2026:

> *"1. The petitioner is aggrieved by the order dated 06.05.2026, whereby he has been placed under suspension.*
> *2. Learned counsel for the petitioner submits that the suspension order has been passed without contemplation of any disciplinary proceedings, in violation of Regulation 12 of the Indian Bank Officers' Employees' (Discipline and Appeal) Regulations, 1976. It is further submitted that, till date, neither has any inquiry officer been appointed nor has any charge sheet been served upon the petitioner.*
> *3. Learned counsel appearing for respondent no. 2 to 5 prays for and is granted two weeks' time to obtain instructions from the authorities concerned with regard to the submissions advanced by learned counsel for the petitioner.*
> *4. List this matter on 02.11.2026 as fresh".*

4. Pursuant to the order dated 12.10.2026, learned counsel appearing for the contesting respondent nos. 2 to 5 has filed before this Court today a copy of the instructions, which is taken on record. He submits, on the basis of the instructions, that serious allegations have been levelled against the present petitioner and that the preliminary inquiry in certain matters are still pending. Therefore, neither has an Inquiry Officer/Inquiry Committee been appointed nor has any charge-sheet been served upon the petitioner.

However, learned counsel for the contesting respondents does not dispute the submission advanced by learned counsel for the petitioner that the suspension order dated 06.05.2026 has been passed in violation of the provisions enunciated under Regulation 12 of the Indian Bank Officers Employees' (Discipline and Appeal) Regulations, 1976.

5. Having regard to the facts and circumstances of the case, as mentioned above, no useful purpose would be served by keeping the present writ petition pending. Therefore, without expressing any opinion on the merits of the case, this Court deems it appropriate to finally dispose of the present writ petition with the following directions:

(i) The charge-sheet shall be served upon the petitioner within a period of one month from today, as assured by learned counsel appearing for the contesting respondents. The charge-sheet shall be accompanied by the relevant documents and the list of witnesses proposed to be relied upon in support of the charges.

(ii) The petitioner shall file his detailed reply to the charge sheet served upon him along with his defence and supporting documents within a period of one month from the date of receipt thereof.

(iii) Upon receipt of the reply submitted by the petitioner, the disciplinary authority shall make every endeavour to conclude the disciplinary proceedings, in accordance with law, within a period of six months thereafter, after affording the petitioner due and proper opportunity of hearing.

(iv) Till a final decision is taken by the disciplinary authority, the effect and operation of the impugned order dated 06.05.2026, whereby the petitioner has been placed under suspension, shall be kept in abeyance.

(v) The petitioner shall extend full co-operation in the disciplinary proceedings and shall not seek any unnecessary adjournment. In the event of any delay not attributed to the petitioner, the disciplinary authority shall ensure that the proceedings are concluded within the aforesaid period.

(vi) It is, however, clarified that, if considered necessary, the competent authority shall remain at liberty to transfer the petitioner to any other place or at the headquarters, during the pendency of the disciplinary proceedings.

6. With the aforesaid observations/directions, instant writ petition stands **disposed** of.

November 2, 2026
vkg

(Dinesh Pathak,J.)

Digitally signed by :-
VINOD KUMAR GOSWAMI
High Court of Judicature at Allahabad