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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ LPA 1214/2024 & CM APPL. 73646/2024

ANIL KUMAR & ORS.Appellants

Through: Mr.Chirayu Jain, Adv.

versus

GOVERNMENT OF NCT OF DELHI & ORS.Respondents

Through: Ms.Avni Singh, Adv. for GNCTD.
Mr.Sanjay Vashishtha, SC with
Mr.Siddhartha Goswami, Mr.Aditya
Sachdeva and Mr.Krish Bhatia, Adv.
for NLU-D.

CORAM:

HON'BLE THE CHIEF JUSTICE

HON'BLE MR. JUSTICE TEJAS KARIA

ORDER

% **25.04.2026**

The matter is taken up today as 03.03.2026 was declared a holiday vide Notification No. 64/G-4/Genl.-I/DHC dated 27.02.2026.

CM APPL. 73645/2024 (for exemption)

1. Allowed, subject to all just exceptions.
2. The application stands disposed of

CM APPL. 73644/2024 (for delay in filing the LPA)

3. Heard the learned counsel for the parties.
4. This is an application moved on behalf of the appellants seeking condonation of 24 days delay in filing the appeal.
5. Having regard to the averments made in the application and having heard the learned counsel for the parties, the same is allowed. The delay of



24 days in filing the appeal is hereby condoned.

6. The application stands disposed of.

LPA 1214/2024 & CM APPL. 73646/2024

7. This appeal challenges the order dated 08.10.2024 passed by learned Single Judge in *W.P. (C) 14230/2024*, whereby the learned Single Judge has disposed of the writ petition with certain observations.

8. We have been informed that the issue relating to termination of employment of the appellants is engaging attention of the Industrial Tribunal/Labour Court at Rouse Avenue Court Complex, New Delhi and accordingly, we are of the opinion that no fruitful purpose would be served in continuing the proceedings of this appeal.

9. At this juncture, learned counsel for the appellants states that the observations made in paragraph 8 of the impugned order passed by learned Single Judge may come in the way of the Industrial Tribunal/Labour Court while deciding the said case.

10. Accordingly, we dispose of this appeal with the observation that any observation made by the learned Single Judge in the impugned order dated 08.10.2024 shall not come in the way of the Industrial Tribunal/Labour Court to decide the issue pending before it.

11. Accordingly, the matter pending before the Industrial Tribunal/Labour Court shall be decided without being influenced by any observation made by the learned Single Judge in the impugned order dated 08.10.2025.

12. We, however, make it clear that all the pleas which may be available to the parties shall be open to be pressed before the Industrial Tribunal/Labour Court in the proceedings pending before it.

13. Learned counsel for the appellant has also stated that after the



decision in the writ petition *vide* order dated 08.10.2024 by learned Single Judge, another inquiry was conducted by the respondents and accordingly, an observation may be made that the Industrial Tribunal/Labour Court will decide the issue pending before it without being influenced by the said Inquiry Report dated 31.07.2025 as well.

14. Once we have already observed that all the issues will be open to be pressed by the parties before the Industrial Tribunal/Labour Court in the proceedings pending before it, it is needless to observe that such observation will include the issues arising out of the second Inquiry Report dated 31.07.2025, shall also be covered by the said observations.

15. The appeal along with pending application stands disposed of in the aforesaid terms.

DEVENDRA KUMAR UPADHYAYA, CJ

TEJAS KARIA, J

APRIL 25, 2026

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