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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ W.P.(C) 3343/2026, CM APPL. 16139/2026

AMIT KUMAR

.....Petitioner

Through: Ms. Saloni Mahajan and
Mr. Abhishek, Advocates.

versus

UCO BANK AND OTHERS

.....Respondents

Through: Mr. Sarfaraz Khan, Advocate.

CORAM:

HON'BLE MR. JUSTICE SANJEEV NARULA

ORDER

% **16.03.2026**

1. The Petitioner has, at this stage, received a notice of personal hearing dated 13th March, 2026, issued in the disciplinary proceedings arising out of the charge-sheet dated 27th November, 2025.
2. By the said notice, the Respondent Bank has indicated that it proposes to impose the penalty of compulsory retirement, while also affording the Petitioner an opportunity of personal hearing.
3. Mr. Sarfaraz Khan, counsel for the Respondents, states on instructions that the impugned notice only records a tentative view and that the competent authority shall take a final decision after considering the Petitioner's response. He adds that the authority may either impose the proposed penalty or take a more lenient view.
4. He further submits that the Petitioner has not refunded the excess payment alleged to have been made to him and that the Petitioner is yet to



submit his response to the enquiry report.

5. Ms. Saloni Mahajan, counsel for the Petitioner, disputes the allegation that the Petitioner has been adamant in his conduct. Without prejudice to that position, she states that the Petitioner shall not give the Bank any further cause for grievance and that, if any excess payment is found due, the same shall be refunded to the Respondent Bank.

6 Ms. Mahajan seeks an extension of time to file the Petitioner's response to the show cause notice and to the enquiry report.

7. Having regard to the fact that the personal hearing proposed in the notice is fixed imminently, and in view of the statements recorded above, seven days' time is granted to the Petitioner to file a response to the show cause notice as well as to the enquiry report.

8. The Petitioner shall thereafter appear before the Disciplinary Authority on 23rd March, 2026.

9. It is clarified that all contentions available to the Petitioner in relation to the impugned proceedings are left open to be urged before the Disciplinary Authority, which shall consider the same in accordance with law.

10. Since the matter is presently at the stage of consideration before the Disciplinary Authority, no further order is called for in the present petition. The petition, along with the pending application, is accordingly disposed of, with liberty to the Petitioner to avail such remedies as may be available in law, including any statutory remedy under the applicable rules, if the final decision gives rise to any subsisting grievance. It is also clarified that this Court has expressed no opinion on the merits of the disciplinary proceedings.



11. In the above terms, the present petition is disposed of.

SANJEEV NARULA, J

MARCH 16, 2026

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