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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

**CM-2684-CWP-2026 in/and
CWP-39748-2025 (O&M)
DECIDED ON: 25.02.2026**

AMIT GOYAT AND OTHERS

.....PETITIONER(S)

VERSUS

STATE OF HARYANA THROUGH CHIEF SECRETARY

...RESPONDENT(S)

CORAM: HON'BLE MR. JUSTICE SANDEEP MOUDGIL

Present: Mr. Anurag Goyal, Sr. Advocate with
Mr. Vishal Malik, Advocate and
Mr. Nikhil Lather, Advocate for the petitioner(s)

SANDEEP MOUDGIL, J (ORAL)

This writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of 'Certiorari to quash the memo order dated 24.12.2025 (Annexure P/28), issued by Director, Development and Panchayats Department, Haryana (respondent no.5) to the extent whereby, directions have been issued to relieve the petitioners 'en masse' w.e.f. 31.12.2025, who have been working in various Zila Parishad offices across the State of Haryana, solely due to non-extension of the outsourcing agency's contract, not on the account of any misconduct, inefficiency, redundancy or abolition of posts, despite the fact that the work load, posts and the public necessity still continue unabated.

It is worth noticing here that the petitioners have been continuously discharging essential and supervisory function at the district level in various Zila Parishads across the State of Haryana and The government has already taken a decision to port their services to the Haryana Kaushal rojgar Nigam limited but due to non extension of the contract of outsourcing agency through which they were original deployed i.e. M/S. Citadel Security Services, the petitioners have been order to be relieved vide impugned order.

In another set of identical writ petitions, this Court has already intervened, namely in CWP No. 7437 of 2025 decided on 24.12.2025 and CWP No. 39748 of 2025 decided on 13.02.2026. Reference is also made to CWP No. 5233 of 2026, which has been listed for 11.03.2026, wherein similar directions were issued for continuation of services of employees who are similarly situated to the present petitioners.

The aforesaid factual position is not disputed by learned State counsel.

Learned counsel for the petitioner has further referred to the communications issued by the Government of Haryana dated 21.01.2026 (Annexure P-32) and 30.01.2026 (Annexure P-33), whereby such employees were earlier called for personal hearing on 14.01.2026. However, it is submitted that no concrete decision was taken and they approached the Court vide CWP No. 5233 of 2026 and the following order was passed :-

‘The jurisdiction of this Court has been invoked under Article 226/227 of the Constitution of India for issuance of a writ in the nature of mandamus seeking direction to the respondents to permit the petitioners to avail the benefit in terms of the letter dated 21.01.2026 (Annexure P-71) and letter dated 30.01.2026 (Annexure P-72) whereby the respondents have opened the portal of the HKRNL for the contractual employees working in various heads.

Notice of motion.

Mr. Rahul Dev Singh, Addl. AG Haryana, having been served with an advance copy of the petition, has put in appearance on behalf of the respondent-State. He is directed to ensure that the petitioners are provisionally permitted to register on the portal of the HKRNL, which shall be operational only tomorrow.

The State may file reply on or before the next date of hearing with an advance copy to the counsel opposite.

Adjourned to 24.02.2026.'

Learned counsel for the petitioner submits that the instant petition can be disposed of in view of the communications dated 21.01.2026, 30.01.2026 and 19.02.2026 wherein the State of Haryana has now decided that data of eligible contractual employees for security of services would be uploaded, for which the date is extended up to 15.03.2026.

Respondent Nos. 2, 3, 5 and 6, in particular, are directed to ensure that the case of the petitioners is considered in light of the above-said observations and that the data of the eligible petitioners is duly uploaded on the concerned portal. Thereafter, until a final decision is taken, the petitioners shall be continued in service on a contractual basis in accordance with the prevailing process.

Necessary steps, as observed above, shall be taken positively on or before 31.03.2026. In the meantime, the services of the petitioner shall not be disturbed.

With the aforesaid directions, the present petition stands disposed of.

(SANDEEP MOUDGIL)
JUDGE

25.02.2026
anuradha

Whether speaking/reasoned
Whether reportable

:Yes/No
:Yes/No