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IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH

CWP-39295-2025 (O&M)
Date of decision: 12.01.2026

Harvinder Singh and others

... Petitioners

Vs.

State of Punjab and others

... Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. S.S. Salar, Advocate
for the petitioners.

HARPREET SINGH BRAR, J. (ORAL)

1. Present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *mandamus* directing the respondent to regularize the services of the petitioners along with all the consequential benefits or in the alternative to pay the minimum wages as fixed by the Deputy Commissioner, Chandigarh from time to time.
2. Learned counsel for the petitioners submits that at this stage, the petitioners would be satisfied, if the legal notice dated 29.09.2025 (Annexure P-3) is decided by the respondent, in terms of the judgments rendered by this Court in *CWP-8240-2008* titled as *Dalbir Singh and others Vs. Pepsu Road*

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Transport Corporation and another, decided on 22.03.2010 and *CWP-12211-2021* titled as *Hans Raj and others Vs. Pepsu Road Transport Corporation and another*, decided on 03.09.2025, by passing a speaking order, after affording an opportunity of hearing, in a time bound manner.

3. Notice of motion.

4. At this stage, Mr. Abhilaksh Gaind, Standing Counsel, assisted by Mr. Rakesh Roy, Advocate, accepts notice on behalf of the respondent. He opposes the prayer made by the petitioners on the ground that case of the petitioners is not covered by the aforesaid judgments passed by this Court, as they were not engaged on contract basis directly by the respondent-Corporation. The petitioners are employees of an outsourcing agency, which is rendering the services to the respondent-Corporation. However, he could not controvert the fact that perennial work has been extracted from the petitioners for the last about 19 years and they are not engaged as part-time or casual labour.

5. I have heard learned counsel for the parties and perused the record of the case file with their able assistance.

6. In view of the limited prayer made by learned counsel for the petitioners, present petition is disposed of and the respondent-Corporation is directed to consider and decide the legal notice dated 29.09.2025 (Annexure P-3) in the light of judgments rendered by this Court in *Dalbir Singh*'s case (*supra*) and *Hans Raj*'s case (*supra*) and pass a speaking order, after affording an opportunity of hearing to the petitioners, within a period of three

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months from the date of receipt of certified copy of this order.

7. Further, the decision taken on the legal notice dated 29.09.2025 (Annexure P-3) shall be conveyed to the petitioners.

8. Needless to say, if the petitioners are found entitled to the relief sought, the same be granted to them forthwith by the competent authority.

12.01.2026
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[HARPREET SINGH BRAR]
JUDGE

Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No