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IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

CWP-38120-2025

Date of Decision :03.02.2026

Anish Kumar

...Petitioner

Versus

State of Haryana and Others

....Respondents

CORAM: HON'BLE MR. JUSTICE TRIBHUVAN DAHIYA

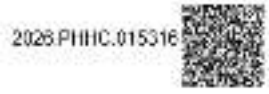
Present: Ms. Archana Chauhan, Advocate for the petitioner.

Ms. Tanushree Gupta, Senior Deputy Advocate General, Haryana.

TRIBHUVAN DAHIYA, J. (ORAL)

The petition has been filed, *inter alia*, seeking a writ of *certiorari* quashing the notification dated 27.12.2024, Annexure P-4, to the extent it pertains to the adjustment of surplus contractual employees engaged through Haryana Kaushal Rozgar Nigam Ltd. (HKRNL)/Outsourcing policy Part-II. Further, a writ of *mandamus* has been sought directing respondent no.3 to consider and decide the representations dated 21.05.2025 and 04.12.2025, Annexures P-5 and P-6, respectively, filed by the petitioner.

2. As apparent on record, the petitioner worked in the respondent-College as Peon on contractual basis having been deployed through the HKRNL vide deployment letter dated 01.05.2022. She was relieved vide impugned memo dated 17.05.2025, Annexure P-2, on the joining of a regularly selected Peon, in terms of the impugned policy/notification dated 27.12.2024. The said policy extends protection from disengagement only to those contractual employees who were engaged prior to 15.08.2019.



Admittedly, the petitioner was engaged much after the cut-off date and, therefore, did not fall within the category of employees protected under the impugned policy. Learned counsel has not been able to indicate any ground based upon which the policy or any condition contained therein can be termed arbitrary.

3. In view thereof, the petition is disposed of with liberty to the petitioner to approach HKRNL seeking redeployment, in accordance with law.

February 03, 2026
ps

(TRIBHUVAN DAHIYA)
JUDGE

Whether speaking/ reasoned : *Yes/No*
Whether reportable : *Yes/No*