

2026.PHHC.006306



116.

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

CWP-37956-2025

Date of decision: 19.01.2026

Mandip Kaur and others

.... Petitioners

Versus

State of Punjab and others

.... Respondents

CORAM: HON'BLE MR. JUSTICE NAMIT KUMAR

Present: Mr. R.K. Arora, Senior Advocate, with
Mr. Prabhat K. Jalbera, Advocate, for the petitioner.

NAMIT KUMAR, J. (ORAL)

1. Petitioners are seeking regularization of their services w.e.f. 2011 or from the due dates on completion of three years service as per the decision of department dated 26.12.2011 (Annexure P-6) and the government instructions, along with all consequential benefits.

2. Learned counsel for the petitioners submits that for redressal of their grievance, the petitioners have also served a legal notice dated 07.09.2025 (Annexure P-13) upon the respondents which is still pending consideration. He further submits that at this stage, the petitioners would be satisfied, if appropriate directions are issued to respondent No.3 to consider and decide the said legal notice, by passing a speaking order, in a time bound manner.

3. Notice of motion.

4. Mr. Swapan Shorey, DAG, Punjab, accepts notice on behalf of the respondents-State and has no objection to the innocuous prayer made by learned counsel for the petitioners.
5. I have heard learned counsel for the parties and have gone through the record of the case.
6. Without going into the merits of the case at this stage, the present petition is disposed of with a direction to respondent No.3 to decide legal notice dated 07.09.2025 (Annexure P-13) submitted by the petitioners expeditiously, by passing a speaking order after affording an opportunity of hearing to the petitioners, preferably within a period of 03 months from the date of receipt of certified copy of this order. Further, the decision taken thereon shall be conveyed to the petitioners. Needless to say, if the petitioners are found entitled to the relief sought, the same shall be granted to him within a period of 01 month thereafter.
7. Liberty is granted to the petitioners to supplement the said legal notice within a period of 02 weeks from today.

(NAMIT KUMAR)
JUDGE

19.01.2026
sanjeev

Whether speaking/reasoned:	Yes/No
Whether reportable:	Yes/No