



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

Sr. No.110

CWP-37524-2025

Date of Decision: 26.02.2026

Mani Ram Kharbas and others

.... Petitioners

Versus

State of Haryana and others

... Respondents

CORAM: HON'BLE MR. JUSTICE TRIBHUVAN DAHIYA

Present: Dr. Jaiveer Singh Malik, Advocate, for the petitioners.

Mr. Aakash Singla, Additional Advocate General, Haryana.

None for respondents no.3 and 4.

TRIBHUVAN DAHIYA, J. (ORAL)

The petition has been filed *inter alia* seeking a writ of *mandamus* directing respondents no.1 to 3 to decide legal notice dated 23.09.2025, Annexure P-15, for revision of personal pay granted to the petitioners on adopting small family norms in terms of instructions dated 20.07.1981, Annexure P-1.

2. Learned counsel contends that the petitioners, who have worked as Clerks and Assistants with the fourth respondent/Board of School Education, are entitled to a special increment in the form of personal pay on account of sterilisation undergone by them after two or three surviving children, in terms of the instructions aforementioned. Although the benefit in the form of increment had been given to them, it was discontinued after retirement from service which was impermissible.

3. It is not disputed that all the petitioners have retired from service between 2012 to 2016, and the claim has been raised by them only



now, that is, after more than a decade of discontinuance of the benefit. Also, learned counsel has not been able to show as to how the benefit of personal pay can continue after retirement, or can be counted for retiral benefits.

4. In view thereof, there is no ground to entertain the petition, and it stands dismissed.

(TRIBHUVAN DAHIYA)
JUDGE

26.02.2026
Maninder

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No