



COCP-4617-2024

-1-

IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH

COCP-4617-2024 (O&M)

Date of Decision: May 07, 2026

Dr.Kapil and ors

.....Petitioners

Vs.

Gyana Ranjan Samantaray, Registrar Incharge National
Institute of Tech Kurukshetra and anr.

.....Respondents

CORAM: HON'BLE MRS. JUSTICE SUDEEPTI SHARMA

Present: Mr. I.S. Pabla, Advocate, for the petitioners.

Mr. Anil Chawla, Advocate
for respondent No. 4.

SUDEEPTI SHARMA J. (Oral)

1. The present contempt petition has been filed for non-compliance of order dated 31.05.2024 passed by this Court in CWP-354-2024.
2. Learned counsel for respondent No. 4 contends that the SLP's bearing No. 11897 and 11898 of 2025 were filed against order dated 31.05.2024 which was disposed of on 29.10.2025. The relevant portion of the same is reproduced as under:-

“38. Bearing in mind the provisions contained in Statute 9 of the 2023 Statutes, we direct that such of the appellants as well as the intervenors who might have qualified in the selection process pursuant to the recruitment drive initiated vide the advertisement bearing no. 03/2018 and were recommended for appointment on the post of Associate Professor on 27th November, 2018 shall be considered for such appointment by the Board of Governors of the NIT, Kurukshetra and upon being found suitable, they will be offered notional appointment with effect from any date post 27th November, 2018, as the Board may decide on facts and in the circumstances. We leave the issue of the date of notional appointment for a decision by the Board owing to conflicting claims being raised before us with regard to such date.



COC-4617-2024

-2-

39. We make it clear that those appellants/intervenors who are ultimately appointed in terms of this order as Associate Professor shall, however, not be entitled to claim any arrear financial benefit as well as teaching experience from the date of such notional appointment for appointment/promotion to any higher post or other benefit. This is for the simple reason that such appointment did not result in actual experience being gained by them while working on the post of Associate Professor.

40. Notwithstanding what we have observed above, the appellants shall be treated as Associate Professors from the dates of their notional appointment for the purpose of continuity in services to receive terminal benefits.

41. The Board of Governors of NIT, Kurukshetra is directed to take an appropriate decision in terms of this order within a period of a month from date.

42. It is made abundantly clear that in terms of Statute 9 of the 2023 Statutes, the one-time relaxation as conceived thereby would stand exhausted once consideration is made by the Board of Governors in terms of this order.

43. The impugned order of the Division Bench of the High Court is modified to the aforesaid extent.

44. The appeals stand disposed of on the aforesaid terms.

45. Since we have confined our discussion to the grievances voiced by the Assistant Professors of the NIT, Kurukshetra and there being no appeal against the impugned order by any faculty member presently serving in the NIT, Jalandhar, this order shall have no effect insofar as such institute is concerned.

46. Pending application(s), if any, stand disposed of.

3. In view of the above, the present contempt petition is dismissed.

4. Pending application (s) if any also stands disposed of.

May 07, 2026

Gaurav Arora

(SUDEEPTI SHARMA)

JUDGE

Whether speaking/non-speaking : Yes/No

Whether reportable : Yes/No