



103-3

IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

CWP-38084-2018
DECIDED ON:16.01.2026

RAMESH AND OTHERS

.....PETITIONER(S)

VERSUS

STATE OF HARYANA & ORS

.....RESPONDENT(S)

CORAM: HON'BLE MR. JUSTICE SANDEEP MOUDGIL

Present: Mr. Raman B. Garg, Advocate with
Mr. Mayank Garg, Advocate
for the petitioners

Mr. Deepak Balyan, Addl. AG. Haryana

SANDEEP MOUDGIL, J (ORAL)

1. This writ petition has been filed under Articles 226/227 of the Constitution of India for the issuance of an appropriate writ, order or direction to the respondents to regularize the services of the petitioners w.e.f. 01.10.2003 with all consequential benefits in the light of the policies (Annexures P-4 & P-5).

2. Learned counsel for the petitioners submits that the issue involved in the present petition already stands adjudicated by this Court vide judgment dated 31.12.2025 passed in CWP-31304-2025 titled as '*Joginder vs. State of Haryana and ors.*' wherein the services of the petitioners stand regularized in view of the instructions dated 01.10.2003 and judgment dated 23.12.2025 passed in CWP-8816-2025 titled as '*Mani Ram vs. State of Haryana.*'

3. Learned State Counsel submits that he has no objection to the adjudication of the matter.

4. In view of the discussion made in the above stated judgment of ***Joginder'*** case (*supra*) and ***Mani Ram'*** case (*supra*), this Court holds that the petitioner satisfied the conditions for his rightful regularization. It must not be forgotten that justice is not merely about technical legality but about ensuring that the constitutional promise of equality is lived in practice.

5. In the totality of the facts and circumstances noticed hereinabove, this Court has no hesitation in holding that the petitioners were entitled to regularization as per the applicable policy, at the relevant point of time and that the respondents failed to extend the said benefit to him.

6. Consequently, the present writ petition is allowed in terms of the judgment rendered in ***Joginder'*** case (*supra*) and ***Mani Ram'*** case (*supra*), as the controversy involved herein is squarely covered by the said decision.

7. Accordingly, the petitioners shall be entitled to regularization from the due date under 2003 policy, along with all consequential benefits, including notional fixation of pay and the resultant arrears. The arrears of pay, which have accrued for reasons not attributable to any fault on the part of the petitioners, shall carry interest at the rate of 6% per annum from the date the same became due till actual realization. The respondents are directed to complete the aforesaid exercise within a period of four weeks from the date of receipt of a certified copy of this order, so as to ensure that the petitioners are not made to suffer any further for no fault of his own.

8. Ordered accordingly.

(SANDEEP MOUDGIL)
JUDGE

16.01.2026

Meenu

Whether speaking/reasoned :Yes/No

Whether reportable :Yes/No