



COC-4464-2025

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IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH

COC-4464-2025 (O&M)

Date of Decision: February 02, 2026

Varun Gupta

.....Petitioner

Vs.

Sudhir Raj Pal, IAS and ors.

.....Respondents

CORAM: HON'BLE MRS. JUSTICE SUDEEPTI SHARMA

Present: Mr. Padamkant Dwivedi, Advocate, for the petitioner.

Mr. Ram Karan Sharma, DAG, Haryana.

SUDEEPTI SHARMA J. (Oral)

1. The present contempt petition has been filed for non-compliance of order dated 06.11.2017 passed by this Court in CWP-21667-2017 whereby this Court passed the following order:-

“It is not disputed that the petitioner has been paid the salary till October, 2017 as per the instructions received by Mr. Rathee. The stand of the respondents is that the petitioner was appointed on contractual basis vide letter dated 08.05.2013 (Annexure P-3) in pursuance to the post advertised on a contract basis in the newspapers. The contract period was to end on 17.11.2014, which was extended upto 16.11.2017. The appointment was under The Special Cells for Women & Children as a programme of the State Departments of Home and Women and Child Development, Government of Haryana to work on the issue of Domestic Violence against Women and Child Marriage under Protection of Women and Domestic Violence Act, 2005 and Prohibition of Child Marriage Act, 2006. In similar circumstances, employees working as Clerks/Data Entry Operators had also approached this Court on account of the fact that they were apprehending disengagement and the writ petition i.e. CWP No. 24044 of 2014 was disposed of on 03.10.2017 by noting as under:-

“Senior counsel has pointed out that extension has been granted up to 16.11.2017 for three years, by referring to the noting on behalf of the Principal Secretary to Government of Haryana, Finance Department. Resultantly,



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keeping in view the fact that petitioners grievance has been redressed as their apprehension that they were being disengaged no longer exists. Accordingly, these petitions are disposed of as per the terms and conditions of the contract inter se the parties subject to the availability of the work and the requirement of the petitioners by the respondents. It will also open to the respondents to dispense with service of the petitioners in case their work is not found satisfactory, as per clause 7. However, the petitioners will not be replaced by a similar set of contractual employees, keeping in view the observations of the Apex Court in Hargurpartap Singh Vs. State of Punjab & Ors., 2007(3) SCC 292. The writ petitions are disposed of with the above said observations.”

Keeping in view the above, the present writ petition is also disposed of in the same terms.”

2. Learned State counsel submits that in compliance of the above referred to order, affidavit of Rajbala Kataria, Joint Director, Women and Child Development, Haryana, Panchkula dated 07.11.2025 has been filed along with orders dated 01.10.2025, 03.10.2025 and 13.10.2025 as Annexure R-1 in the Registry and the same is taken on record. Registry is directed to tag the same at an appropriate place.
3. In view of the above, order dated 06.11.2017 passed by this Court in CWP-21667-2017 has already been complied with.
4. Learned counsel for the petitioner submits that petitioner has not been paid salary w.e.f October, 2025
5. Accordingly, the contempt is purged. Rule is *discharged*.
6. However, liberty is granted to the petitioner to avail the remedy as is available to him, in accordance with law.
7. Pending application (s) if any also stands disposed of.

February 02, 2026

Gaurav Arora

(SUDEEPTI SHARMA)
JUDGE

Whether speaking/non-speaking : Yes/No
Whether reportable : Yes/No