



CWP-PIL-213-2025 (O&M)

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IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH

CWP-PIL-213-2025 (O&M)
Date of decision: 29.04.2026

INDIAN NATIONAL TRADE UNION CONGRESS
....PETITIONER

Versus

STATE OF PUNJAB AND OTHERS ...RESPONDENTS

CORAM: HON'BLE MR. JUSTICE SHEEL NAGU, CHIEF JUSTICE
HON'BLE MR. JUSTICE SANJIV BERRY

Present: - None for the petitioner.

Mr. Salil Sabhlok, Sr. DAG, Punjab.

Mr. Vishal Gupta, Advocate (arguing counsel)
Mr. Abhishek Sharma, for respondent No.8.

SHEEL NAGU, C.J. (Oral)

1. This PIL has been filed raising the alleged public cause that the child labour has been employed by respondent No.8, which runs a spinning mill in District Ludhiana.

2. Learned State counsel filed a short affidavit duly sworn by Assistant Labour Commissioner, Circle No.4, Ludhiana, which, *inter alia*, provides thus:

“Therefore, after personal inspection of the plant on 05.09.2025 and verification of the above records of the company, the undersigned ascertained that in the allegations levelled by Mr. Chittaranjan Kumar against M/s S.T. Cottex Exports Pvt. Ltd., no information was found as per the records of the management regarding 12 workers who were not found working in the factory.



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Who were not paid wages or allowances as per the provisions of various labour laws Therefore, as per the inspection made by the undersigned as well as the documents/records of the factory, which were personally inspected by the undersigned on 05.09.2025, the allegations levelled by Mr. Chittaranjan Kumar were not found to be in violation of the provisions of Factories Act, Minimum Wages Act. Payment of Bonus Act, etc.

It is also informed to you that apart from the labour laws, the complainant has filed a complaint under ESI, PF and Factory Acts. Which do not come under the jurisdiction of the undersigned, nevertheless the complaint received by you is in strict compliance with the orders issued by the Ministry of Labor, all records of the factory have been checked to see if any violations of labor laws and other laws have been found.”

3. From the inspection that is carried out by Labour Inspector of the unit of respondent No.8, it does not appear that any child labour was employed from the establishment of respondent No.8. The report also indicates that no violation of the Factories Act, Minimum Wages Act, Payment of Bonus Act was found.

4. In case there is any violation in respect of ESI, PF and Factory Act, the concerned aggrieved person can always avail the remedy available under the relevant statute in accordance with law.

5. We do not find any reason to continue with this petition.

Therefore, the same is disposed of.

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6. Pending application including CM-119-CWPIL-2026, if any, also stand disposed of.

(SHEEL NAGU)
CHIEF JUSTICE

29.04.2026
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(SANJIV BERRY)
JUDGE

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| i) | Whether speaking/reasoned? | Yes/No |
| ii) | Whether reportable? | Yes/No |