

COCP-3256-2025 (O&M)

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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

COCP-3256-2025 (O&M)

Date of decision: 16.02.2026

ANIL KUMAR AND OTHERS

..Petitioners

Versus

ALOK SHEKHAR, IAS

..Respondent

CORAM: HON'BLE MRS. JUSTICE SUDEEPTI SHARMA

Present: Mr. R.K. Malik, Sr. Advocate
with Mr. Sandeep Dhull, Advocate
for the petitioners.

Ms. Anu Chatrath, Sr. Addl. A.G., Punjab
with Mr. Animesh Sharma, Addl. A.G, Punjab.

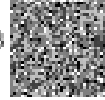
SUDEEPTI SHARMA, J. (Oral)**CM-23380-CII-2025**

1. This is an application filed under Section 151 of Code of Civil Procedure, 1908, for waiver of cost of Rs.1,00,000/- imposed upon the respondent.
2. For the reasons mentioned in the application, which is supported by an affidavit, the same is allowed.
3. The cost of Rs.1,00,000/- imposed upon the respondent is waived off.

COCP-3256-2025

1. The contempt petition has been filed for deliberate and intentional disobedience of order dated 29.10.2024 passed in CWP-22005-2019.
2. The relevant paras of order dated 29.10.2024 are reproduced as

under:-



“Further, the claim of the petitioners is that their services is being treated starting from the date of passing of an order and not from the date of regularization. Once the date of regularization have been given in the order Annexure P-1, for all intends and purposes, the petitioners will be treated as a regular employee from the said date including grant of all benefits i.e. the increment, ACP etc. which benefits be extended to them forthwith.

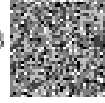
Learned counsel for the petitioners submits that the petitioners have not been given the benefit of allowances, which have been mentioned in order dated 22.02.2013 (Annexure P-1).

Nothing has been mentioned as to what allowances are to be paid to the petitioners. In case, the petitioners have any grievance with regard to non-grant of allowances, they can file appropriate application before the respondents and the respondents are directed to decide the same within a period of 08 weeks from the date of receipt of such representation and in case the petitioners are found entitled for allowances as per the regularization order dated 22.02.2013 (Annexure P-1), the same be extended to the petitioners.

Present petitions are disposed of in above terms.

Copy of this order be placed on the connected case file, referred to above.”

3. Learned counsel for respondent contends that in compliance of order dated 29.10.2024, affidavit of Mr. Alok Shekhar, Addl. Chief Secretary, Government of Punjab, Department of Home Affairs dated 17.11.2025 along with Annexure R-1 to R-4 has been filed. Copy of the same is taken on record.



4. The relevant paras of affidavit dated 17.11.2025 are reproduced as under:-

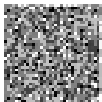
“6. That, it is respectfully submitted that the services of the present petitioners were regularized vide order dated 22.02.2013, with effect from the actual dates of joining as mentioned therein. But arrears of Regular pay scales were given w.e.f. 22.02.2013 and now the financial benefits admissible to the petitioners from the respective dates of their joining/regularization up to 22.02.2013 have been sanctioned vide Order No. HOME-HM-10WRTP/4/2023-2H1/1733-37 dated 23.10.2025, issued in reference to Finance Department’s letter No.FD-FPCC(CWP)/147/2023-2FP1/I/1220358/2025-F1-131 dated 13.10.2025.

It has further been directed that the payment of arrears of salary as per Order dated 23.10.2025 be released by the Director General of Police, Punjab, after obtaining due verification from an officer of the SAS cadre of the Department, in accordance with rule and financial norms.

A true translation copy of sanction order dated 23.10.2025 is annexed herewith as Annexure R-2.

7. That, as per compliance reports of the Director, Punjab Police Academy, Phillaur, and Commandant, P.R.T.C., Jahan Khelan, Hoshiarpur, received through the office of Director General of Police, Punjab vide letter dated 11.11.2025, the arrears have been disbursed to the eligible officers after due verification. The Director, P.P.A., Phillaur, and Commandant, P.R.T.C., Jahan Khelan, Hoshiarpur have released payment by crediting the amounts into the respective bank accounts of the petitioners.

True translated copies of said reports are annexed herewith as Annexure R-3.



8. That, in compliance with the order dated 29.10.2024 passed by this Hon'ble Court and in continuation of the earlier order issued by Department of Home Affairs and Justice vide letter no. 4/1/2007-2H1/610-616 dated 22.02.2013, the office of answering respondent has also issued a clarification dated 12.11.2025 regarding the grant of benefits to petitioners.

A true copy of clarification dated 12.11.2025 is annexed herewith as Annexure R-4.”

5. A perusal of affidavit dated 17.11.2025 shows that order dated 29.10.2024 passed in CWP-22005-2019 has been complied with.
6. In view of the same, the contempt is purged and rule is discharged.
7. All the pending miscellaneous applications, if any, are also disposed of.

February 16th, 2026

Ayub/Saahil

(SUDEEPTI SHARMA)
JUDGE

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No