



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-28239-2017

Date of Decision:19.05.2026

JULLUNDUR MOTOR AGENCY DELHI LIMITED

.....Petitioner

VERSUS

PRESIDING OFFICER INDUSTRIAL TRIBUNAL AND ANR.

.....Respondents

CORAM: HON'BLE MR. JUSTICE KULDEEP TIWARI

Present: Mr. Gaurav Gupta, Advocate,
for the petitioner.

Mr. Vivek Salathia, Advocate,
for respondent no.2.

KULDEEP TIWARI, J.(Oral)

1. Through the instant petition, cast under Article 226/227 of the Constitution of India, a challenge is thrown to the Award dated 01.11.2017 (Annexure P-1), whereby the reference was answered in favour of respondent no.2-workman, however, instead of granting reinstatement, he was granted lump sum compensation amounting to Rs.1,50,000/-.

2. The said was payment, as directed, to be made by the petitioner-management within a period of 08 weeks from the date of the Award, and failing which, respondent no.1-workman, was held entitled to interest at the rate of 9% p.a.

3. This Court has heard both learned counsel for the parties, at length. During the course of arguments, learned counsel for the petitioner-management has put a proposal that in case this Court reduce the rate of interest from 9% to 6% p.a. he would not press the instant writ petition.

4. Learned counsel for respondent no.1-workman, on instructions, accepts the above proposal, as made on behalf of the petitioner-management.

5. In view of the consensus arrived at between the parties, the impugned Award is modified, which is as under:-

“15. In view of above discussion, the reference is answered in favour of the workman holding that the termination of services of the workman is illegal and improper and instead of reinstatement, the workman is entitled to lumpsum compensation of Rs.1,50,000/- (Rupees One Lakh Fifty Thousand Only). The respondent-management is directed to make payment within 8 weeks from the date of award, failing which the workman would be entitled to interest at the rate of **6% per annum** from the date of award till actual realization. No order as to costs.”

6. **Disposed of** accordingly.

7. All pending application(s), if any, also stand **disposed** of accordingly.

May 19, 2026
dharamvir

(KULDEEP TIWARI)
JUDGE

Whether speaking/reasoned.	:	Yes/No
Whether Reportable.	:	Yes/No