



**IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH**

120

RSA-998-2009 (O&M)

Date of Decision: 16.04.2026

U.H.B.V.N. LTD. & ORS.**.....Appellants**

Vs.

DEEPAK KUMAR**.....Respondent****CORAM: HON'BLE MRS. JUSTICE SUDEEPTI SHARMA**

Present: Ms.Nikita Goel, Advocate
for the appellants.

Mr. Varinder Singh, Advocate and
Mr. Parminder Singh, Advocate
for the respondent.

SUDEEPTI SHARMA J. (Oral)

1. The present regular second appeal is preferred by Uttari Haryana Bijli Vitran Nigam Limited against judgments and decrees dated 04.02.2008, passed by learned Civil Judge (Jr. Divn.), Karnal and dated 21.10.2008 passed by learned Additional District Judge, Karnal, whereby, the civil suit filed by the respondent was decreed and appeal filed by the appellants was dismissed, respectively.

2. Vide order dated 24.05.2010, the following two substantial questions of law were framed:-

- “i) Whether the compassionate appointment can be provided within three years of the death of an employee as per the Govt. as well as Govt. instructions?*
- ii) Whether the suit of the respondent is barred by limitation.”*



3. Learned counsel for the respondent contends that there are concurrent findings in favour of the respondent and no stay has been granted by this Court.

4. Learned counsel for the appellants contends that decree has been satisfied and the respondent is still working.

5. In view of the same, nothing remains in the present appeal and the same is hereby dismissed as having been rendered infructuous.

6. The questions of law involved in the present appeal being academic are kept open.

7. All the pending misc. Applications, if any, are also disposed of.

16.04.2026

P. Seth

(SUDEEPTI SHARMA)
JUDGE

Whether speaking/non-speaking : Yes/No
Whether reportable : Yes/No