



**CWP-25604-2018 (O&M) and
CWP-25650-2018 (O&M)**

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

(254)

Date of Decision : 06.04.2026

1. CWP-25604-2018 (O&M)

Shambhu Dayal Modern School,
Gohana Road, Sonipat

...Petitioner

Versus

The Presiding Officer, Industrial Tribunal
cum Labour Court, Panipat and another

...Respondents

2. CWP-25650-2018 (O&M)

Shambhu Dayal Modern School,
Gohana Road, Sonipat

...Petitioner

Versus

The Presiding Officer, Industrial Tribunal
cum Labour Court, Panipat and another

...Respondents

CORM: HON'BLE MR. JUSTICE KULDEEP TIWARI

Present: Mr. Sushil Jain, Advocate and
Mr. Mahesh Inder Preet, Advocate
for the petitioner(s) in both the cases.

Mr. Ram Pal Verma, Advocate
for respondent No.2 in both the cases.

KULDEEP TIWARI, J. (ORAL)

1. Both the instant writ petitions(s) are amenable to be decided together therefore, the same are taken up together for adjudication.
2. Through the instant writ petition(s), the petitioner/Management assails the award dated 27.01.2016 passed by learned Industrial Tribunal, Panipat, whereby the reference was answered in favour of the respondent No.2/workman and he was held entitled to reinstatement with continuity of



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service along with 50% back wages from the date of the demand notice, i.e. 30.05.2013.

3. At the very outset, learned counsel appearing for the petitioner/Management submits that the impugned award was rendered *exparte*. He, therefore, seeks permission to withdraw the instant writ petition(s), with liberty to approach the learned Tribunal concerned, at the first instance, for setting aside the order, whereby, the petitioner/Management was proceeded against *exparte*.

4. *Per contra*, learned counsel appearing for the workman opposes the prayer (*supra*), and submits that the writ petition(s) has been pending since 2018, and vide interim order dated 05.10.2018, Coordinate Bench of this Court had stayed the operation of the impugned award subject to deposit of 50% of the back wages from the date of the demand notice before the Labour Court concerned. It is contended that the present course adopted by the petitioner/Management, is merely a stratagem to further delay payment of back wages. Accordingly, he prays for rejection of the Management's request.

5. This Court has heard learned counsel for the parties and considered their respective submissions.

6. In view of the fact that the petitioner/Management seeks to withdraw the instant writ petition(s), the same is **permitted to be withdrawn**. It shall, however, be at liberty to avail of such remedy, as may be permissible in law, for redressal of its grievance.

7. Pending application(s), if any, also stand disposed of accordingly.

8. Photocopy of this order be placed on the connected case file, as numbered above.

**(KULDEEP TIWARI)
JUDGE**

April 06, 2026
Manpreet

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No