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**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

**CWP-6348-2015 (O&M)
Date of decision: 15.05.2026**

Bharat Bhushan and others

... Petitioners

Vs.

Haryana Vidyut Prasaran Nigam Ltd. and others

... Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Raman B. Garg, Advocate,
Mr. Mayank Garg, Advocate and
Ms. Komal Parveen Singh, Advocate
for the petitioners.

Mr. Vikrant Pamboo, Advocate
for the respondents.

HARPREET SINGH BRAR, J. (ORAL)

CM-7737-CWP-2026

1. This application has been filed under Section 151 of the Code of Civil Procedure, 1908 for actual date of hearing and disposal of the main petition in terms of the judgment rendered by the Hon'ble Supreme Court in *Civil Appeal No.1996 of 2024, arising out of SLP-27349-2018* titled as *Madan Singh and others Vs. State of Haryana and others*.

2. In view of the averments made in the application, same is



allowed and the main petition, which was adjourned *sine die* vide order dated 23.02.2023, is taken up on board for final disposal today itself.

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3. Instant writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *certiorari* seeking quashing of the order dated 02.12.2014 (Annexure P-10) and to direct the respondents to regularize the services of the petitioners in terms of the regularization policy dated 28.07.2014 (Annexure P-7) on the post of Data Entry Operator. It is further prayed to issue a writ in the nature of *mandamus* directing the respondents not to replace the petitioners by same set of contractual/temporary/*ad hoc* employees, in view of the judgment rendered by the Hon'ble Apex Court in ***Hargurpratap Singh Vs. State of Punjab and others, 2007 (13) SCC 292.***

4. Learned counsel for the petitioners, *inter alia*, contends that the petitioners were deployed in the offices of respondent-Nigam as Data Entry Operator on job work basis through Hartron on 27.12.2005, 14.05.2007, 29.02.2008, 12.05.2008, 01.06.2008, 02.06.2008, 01.10.2008 & 01.04.2010, respectively, as discernible from their appointment letters (Annexure P-2 colly.). Thereafter, they were directly engaged by the respondent-Nigam, which is evident from Service Contract Agreement dated 22.10.2010 (Annexure P-3) executed qua petitioner No.2 and similar agreements were executed qua other petitioners. Since then, all the petitioners have been



continuously working in the respondent-Nigam without any break and as such, they have completed more than 11 years of service. Further, on 18.06.2014, the Government of Haryana framed a regularization policy (Annexure P-5) to regularize the services of Group 'C' and 'D' employees engaged on contract basis, which was further clarified vide notifications dated 20.06.2014 and 28.07.2014 (Annexures P-6 & 7 respectively). It is further contended that since the petitioners fulfill the requisite criteria, in view of ratio of law culled out by the Hon'ble Supreme Court in **Madan Singh's** case (*supra*), they are entitled to regularization of their services.

5. Learned counsel for the petitioners submits that at this stage, the petitioners would be satisfied in case their case for regularization is considered and decided by respondent No.1 by treating the present petition as a comprehensive representation, in a time bound manner in the light of judgment rendered by the Hon'ble Supreme Court in **Madan Singh's** case (*supra*), by passing a speaking order after affording an opportunity of hearing.

6. Learned counsel for the respondents submits that case of the petitioners would be examined in the light of aforesaid judgment rendered by the Hon'ble Supreme Court in **Madan Singh's** case (*supra*) and appropriate order would be passed by respondent No.1 in a time bound manner after affording them an opportunity of hearing.

7. Having heard learned counsel for the parties and after perusing the record of the case with their able assistance, it transpires that the Hon'ble



Supreme Court has decided a bunch of cases on 16.04.2026, of which **Madan Singh**'s case (*supra*) is the lead case, wherein regularization policy dated 18.06.2014 (Annexure P-5), clarified vide notifications dated 20.06.2014 & 28.07.2014 (Annexures P-6 & P-7 respectively), has been upheld. The relevant portion of the aforesaid judgment reads as under: -

“25. Accordingly, the impugned judgment of the High Court dated 31.05.2018 stands partly modified as under:

(a) It is held that Notifications dated 16.06.2014 and 18.06.2014 are valid and the judgment of the High Court to the extent it holds otherwise is set aside. The intervenors who are similarly situated and entitled to the benefit of the Notifications dated 16.06.2014 and 18.06.2014 shall be entitled to the reliefs flowing from such declaration, subject to verification by the competent authority.

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(c) The employees, who had approached the High Court and who were granted liberty to take steps after the present batch of appeals were decided, are free to take appropriate steps in accordance with this judgment.”

8. In view of the above, present writ petition is disposed of with a direction to respondent No.1-Managing Director, Haryana Vidyut Prasaran Nigam Limited, to examine the case of the petitioners in terms of the judgment rendered by the Hon'ble Supreme Court in **Madan Singh**'s case (*supra*) and pass a speaking order after affording an opportunity of hearing to them, within a period of three months from the date of receipt of certified



copy of this order. Further, the decision taken shall be conveyed to the petitioners.

9. Needless to say, if case of the petitioners is considered favourably, they would be entitled to the same relief as has been extended to the petitioners in *CWP-17206-2014* titled as *Yogesh Tyagi and another Vs. State of Haryana and others*, decided by the Division Bench of this Court on 31.05.2018.

10. The pending miscellaneous application(s), if any, shall stand disposed of.

[HARPREET SINGH BRAR]
JUDGE

15.05.2026
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Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No