



IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH

213

CWP-19632-2020

Date of decision: 12.05.2026

Sharnjit Kaur

.....Petitioner

Versus

The State of Punjab and another

.....Respondents

CORAM: HON'BLE MR. JUSTICE NAMIT KUMAR

Present : Mr. Gaurav Sharma, Advocate
for the petitioner.

Mr. Swapan Shorey, DAG, Punjab.

NAMIT KUMAR, J. (ORAL)

1. The present petition has been filed by the petitioner under Articles 226/227 of the Constitution of India, seeking a writ of mandamus, directing the respondents to regularise the services of the petitioner as Staff Nurse with effect from 30.06.2013 i.e. the date on which she has completed three years of service on contract basis, in view of the policy instructions dated 18.03.2011 (Annexure P-3), issued by the State of Punjab, and grant all the consequential benefits to the petitioner for which she is legally entitled.

2. On 12.03.2026, the following order was passed:-

“Learned State counsel has referred to the averments made in para 10 of the written statement, wherein it has been stated that the petitioner has been offered regular appointment on compassionate grounds as Staff Nurse with effect from 21.11.2018.

Learned counsel for the petitioner seeks an adjournment to get instructions.

Adjourned to 13.03.2026.”

3. Learned counsel for the petitioner submits that the petitioner is entitled for regularisation/regular appointment from the earlier date and her case is squarely covered by a judgment of this Court in ***CWP No.11427 of 2015 titled as 'Sukhjad Singh and others v. State of Punjab and another', decided on 19.12.2018***, which has been upheld in ***LPA No.516 of 2020 titled as 'State of Punjab and others v. Sukhjad Singh and others', decided on 28.03.2022*** and by the Hon'ble Supreme Court in ***SLP (C) No.15325 of 2022 titled as 'The State of Punjab and another v. Sukhjad Singh and others', decided on 02.05.2025***, which has been followed by a Coordinate Bench of this Court in CWP No.23027 of 2016 titled as 'Mrs. Gurmeet Kaur and others v. State of Punjab and others', decided on 24.09.2024 and in pursuance thereto, services of various persons have been regularised.

4. In this view of the matter, learned counsel for the petitioner submits that the petitioner would be satisfied if directions are issued to respondent No.2 to consider the justice demand notice dated 26.08.2020 (Annexure P-9), served by the petitioner upon the respondents.

5. Learned State counsel has no objection to the innocuous prayer made by learned counsel for the petitioner.

6. I have heard learned counsel for the parties and have gone through the record of the case.

7. Without going into the merits of the case at this stage, the present petition is disposed of with a direction to respondent No.2 to consider and decide the justice demand notice dated 26.08.2020 (Annexure P-9) served by the petitioner expeditiously, by passing a

speaking order after affording an opportunity of hearing to her, preferably within a period of 03 months from the date of receipt of certified copy of this order. Further, the decision taken thereon shall be conveyed to the petitioner.

8. Liberty is granted to the petitioner to supplement the said justice demand notice within a period of two weeks from today.

12.05.2026

Vinay

(NAMIT KUMAR)
JUDGE

Whether speaking/reasoned	:	Yes/No
Whether reportable	:	Yes/No