

CWP-15859-2026 and CWP-15860-2026

2026:PHHC:079480



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

Date of Decision: **20.05.2026**

143+144

CWP-15859-2026

Shyam Lal

.....Petitioner

VERSUS

Haryana Agro Industries Corporation Limited And Others

.....Respondents

CWP-15860-2026

Jaipal And Another

.....Petitioner

VERSUS

Haryana Agro Industries Corporation Limited And Others

.....Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present:- Mr. Surinder Singh Duhan, Advocate
for the petitioner.

Mr. Prince Singh, Advocate
for the respondents.

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HARPREET SINGH BRAR, J. (Oral)

1. With the consent of all the parties, the aforementioned writ petitions are taken up together and are being decided by this common judgment. However, for the sake of brevity, the facts are taken from CWP 15859-2026.

2. The present petition has been filed under Article 226 of the Constitution of India with a prayer for issuance of an appropriate writ in the nature of *mandamus* directing the respondents to regularize the services of the petitioners on the post of Security Guard with all consequential benefits under regularization policy dated 18.06.2014, Annexure P-4, in the interest of justice.

3. Learned counsel for the petitioner, *inter alia*, contends that the petitioner was retrenched from service by the respondents. Subsequently, a compromise was arrived at between the parties before the Labour Court, Ambala, which culminated into an award dated 31.01.2008 (Annexure P-1), whereby the petitioner agreed to join service afresh on DC rates while foregoing his claim towards back wages. Pursuant thereto, the petitioner submitted an application dated 01.02.2008 before respondent No.3 seeking permission to join duty (Annexure P-2). Thereafter, vide order dated 07.03.2008, respondent No.3 permitted the petitioner to join duty and reinstated him as Security Guard on daily wage basis w.e.f. 01.02.2008 at Farmers Service Centre, Kaithal (Annexure P-3). It is further contended that the State of Haryana framed a regularization policy dated 18.06.2014 (Annexure P-4) for

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regularization of Group ‘C’ and ‘D’ employees/workers engaged on contract basis. In view thereof, the petitioner served a legal notice dated 17.03.2026 (Annexure P-5) upon the respondents seeking regularization of his services under the aforesaid policy and in the light of the judgment dated 31.12.2025 passed in *Joginder vs. State of Haryana*. However, despite service of the aforesaid legal notice, the respondents have failed to take any decision regarding regularization of the petitioner’s services.

4. Learned counsel for the petitioner(s) has limited his prayer to the extent that the present petition be treated as a comprehensive representation and the same be decided in a time bound manner in light of judgment rendered by Hon’ble Supreme Court in *Madan Singh vs. State of Haryana, 2026 SCC OnLine SC 628*, by passing a speaking order after affording the petitioner(s) an opportunity of being heard.

5. Mr. Prince Singh, Advocate, appearing on advanced notice, submits that the grievance raised by the petitioner in the present writ petitions would be considered by passing a speaking order in accordance with the law by respondent(s)/competent authority.

6. Therefore, in view of the submissions made by the learned counsel for the parties, the present writ petitions are disposed of and the respondent No.1/competent authority is directed to treat these writ petitions as a comprehensive representation and consider the claim of the petitioner(s)

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in light of the judgment rendered by Hon'ble Supreme Court in ***Madan Singh (supra)*** and pass a speaking order after affording them an opportunity to be heard, within a period of 03 months from the date of receiving a certified copy of this order. Further, the decision taken thereof shall be conveyed to the petitioner(s). Needless to say, if the petitioner(s) are found entitled to the relief sought, the same shall be granted forthwith by the respondents.

7. Pending miscellaneous applications, if any, shall also stand disposed of.

8. Photocopy of this order be placed on the file of connected case.

(HARPREET SINGH BRAR)
JUDGE

20.05.2026

parul verma

Whether speaking/reasoned. : Yes/No

Whether Reportable. : Yes/No