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IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

CWP-15365-2025
DECIDED ON:31.01.2026

JAGDISH CHANDER AND ANOTHER

.....PETITIONER(S)

VERSUS

SATE OF HARYANA AND ANOTHER

.....RESPONDENT(S)

CORAM: HON'BLE MR. JUSTICE SANDEEP MOUDGIL

Present: Mr. Garvit Mittal, Advocate
for the petitioner(s)
Mr. Deepak Balyan, Addl. AG. Haryana

SANDEEP MOUDGIL, J (ORAL)

1. This writ petition has been filed under Article 226/227 of the Constitution of India for the issuance of an appropriate writ, order or direction in the nature of *certiorari* for quashing the impugned order dated 28.11.2024 (Annexure P-11) passed by the respondent no.2, qua the petitioners only, vide which the claim of the petitioners for regularization of their services has been ordered to be rejected.

2. Learned counsel for the petitioner submits that the issue involved in the present petition already stands adjudicated by this Court vide judgment dated 23.12.2025 passed in CWP-26643-2025 titled as '*Manoj Kumar vs. State of Haryana and anr.*' wherein the services of the petitioners stand regularized in view of the instructions dated 01.10.2003.

3. Learned State Counsel submits that he has no objection to the adjudication of the matter.

4. In view of the discussion made in the above stated judgment of ***Manoj Kumar (supra)***, this Court holds that the petitioner satisfied the conditions for his rightful regularization. It must not be forgotten that justice is not merely about technical legality but about ensuring that the constitutional promise of equality is lived in practice.

5. In the totality of the facts and circumstances noticed hereinabove, this Court has no hesitation in holding that the petitioner was entitled to regularization as per the applicable policy, at the relevant point of time and that the respondents failed to extend the said benefit to him.

6. Consequently, the impugned order dated 28.11.2024 (Annexure P-11) is hereby set aside and the present writ petition is allowed in terms of the judgment rendered in ***Manoj Kumar (supra)***, as the controversy involved herein is squarely covered by the said decision.

7. Accordingly, the petitioner shall be entitled to regularization from the due date under 2003 policy i.e., 01.10.2003, along with all consequential benefits, including notional fixation of pay and the resultant arrears. The arrears of pay, which have accrued for reasons not attributable to any fault on the part of the petitioner, shall carry interest at the rate of 6% per annum from the date the same became due till actual realization. The respondents are directed to complete the aforesaid exercise within a period of four weeks from the date of receipt of a certified copy of this order, so as to ensure that the petitioner is not made to suffer any further for no fault of his own.

8. Ordered accordingly.

(SANDEEP MOUDGIL)
JUDGE

31.01.2026

Meenu

Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No