

CWP-15118 of 2026

2026:PHHC:076599



**IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH**

CWP-15118 of 2026

Date of decision: 15.05.2026

Binny and others

....Petitioners

versus

State of Punjab and others

....Respondents

**CORAM : HON'BLE MR. JUSTICE NAMIT KUMAR**

Present: Mr. Parvesh K. Saini, Advocate, and  
Mr. Ashutosh Bhardwaj, Advocate,  
for the petitioners.

Mr. Siddharth Sandhu, AAG, Punjab.

**NAMIT KUMAR, J. (ORAL)**

1. The present petition has been filed by the petitioners under Article 226 of the Constitution of India, seeking a writ of mandamus, directing the respondents to grant statutory pay scale to the petitioners as mandated in the 2016 Rules (Annexure P-3) viz. Rs.10300-34800 + grade pay Rs.4600/- from entry into service along with arrears and interest at 12% thereon in view of the judgment of this Court dated 13.09.2024 (Annexure P-9) in ***CWP-15896 of 2023 – Saurabh Sharma and others v. State of Punjab and another***, which was upheld by a Division Bench vide order dated 10.12.2024 (Annexure P-10) and further upheld by the Hon'ble Supreme Court vide order dated 20.01.2025 (Annexure P-11); to take into account the statutory pay scale of Rs.10300-34800 + grade pay Rs.4600/- with further pay revisions.

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Further, a writ of certiorari has been sought for quashing the instructions dated 17.07.2020 (Annexure P-7) and that these instructions have no application in the recruitment of the petitioners and for quashing the order dated 20.07.2020 (Annexure P-6) to the extent it places the petitioners/Staff Nurses in the wrong pay scale of Rs.29,200/- (consolidated) as the same is contrary to 2016 Rules (Annexure P-3) and also keeping in view the facts that even as per instructions dated 17.07.2020 (Annexure P-7), petitioners/Staff Nurses are entitled to 7 level of 7<sup>th</sup> CPC (Rs.44900/- as per Grade pay 4600).

2. Learned counsel for the petitioners submits that for redressal of their grievances, the petitioners have also served justice demand notice dated 18.03.2026 (Annexure P-19) to the respondents which is still pending consideration. He further submits that at this stage, the petitioners would be satisfied, if appropriate directions are issued to the respondents to consider and decide the said justice demand notice, by passing a speaking order, in a time bound manner.

3. Notice of motion.

4. Mr. Siddharth Sandhu, AAG, Punjab, accepts notice on behalf of the respondents-State. He has no objection to the innocuous prayer made by learned counsel for the petitioners.

5. I have heard learned counsel for the parties and have gone through the record of the case.

6. Without going into the merits of the case at this stage, the present petition is disposed of with a direction to respondent No.4 to

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consider and decide justice demand notice dated 18.03.2026 (Annexure P-19) submitted by the petitioners expeditiously, by passing a speaking order after affording an opportunity of hearing to the petitioners, preferably within a period of 06 months from the date of receipt of certified copy of this order. Further, the decision taken thereon shall be conveyed to the petitioners.

15.05.2026

R.S.

(NAMIT KUMAR)

JUDGE

|                            |        |
|----------------------------|--------|
| Whether speaking/reasoned: | Yes/No |
| Whether Reportable:        | Yes/No |