

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

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**CWP-11979-2017 (O&M)
Date of Decision : May 15, 2026**

MANOJ MISHRA

-PETITIONER

V/S

**PRESIDING OFFICER, LABOUR COURT-II, FARIDABAD AND
ANOTHER**

-RESPONDENTS

CORAM: HON'BLE MR. JUSTICE KULDEEP TIWARI

Present: Mr. Diwan S. Adlakha, Advocate
for the petitioner.

Mr. Vishal Sharma, Advocate, and
Mr. Manjit Singh, Advocate
for the respondent No.2.

KULDEEP TIWARI, J. (ORAL)

1. On the previous date of hearing, i.e. 11.05.2026, this Court had
passed the following order:-

*“After hearing learned counsel for both the parties, this
Court is of the considered opinion that the instant lis can be given a
quietus, once and for all, in case, the respondent No.2/Management
agrees to pay Rs.2,00,000/- as lump sum compensation to the
petitioner/workman, over and above the amount already awarded
through the impugned award dated 28.02.2013 (Annexure P-6),
passed by learned Tribunal.*

*Learned counsel for the respondent No.2/Management, has
made a request for an adjournment, to have apposite instructions
from the quarter concerned, in this regard.*

Asked for request is accepted.

List on 15.05.2026.

To be shown in the urgent list.”

2. Today, learned counsel for the respondent No.2/management submits that, with a view to bringing the protracted industrial dispute to a quietus and to uphold its commitment as a model employer dedicated to the welfare of its workmen, the management is ready and willing to pay a sum of ₹2,00,000/- as lump-sum compensation to the petitioner/workman, over and above the amount already awarded vide the impugned award dated 28.02.2013, in full and final settlement of all claims arising out of the present dispute.

3. Learned counsel for the petitioner/workman, on instructions, submits that the workman is agreeable to a full and final settlement of the dispute by accepting the proposed amount as lump-sum compensation.

4. In view of the aforesaid consensus arrived at between the parties, and with a view to bringing the employer-employee dispute *inter se* the workman and management to an amicable end, the **instant writ petition stands disposed of** with a direction to the management to remit the agreed amount of lump-sum compensation, in addition to the amount already awarded vide the impugned award dated 28.02.2013, into the bank account of the workman, particulars whereof are extracted hereinbelow, within a period of two months from the date of receipt of a certified copy of this order, failing which the said amount shall carry interest @ 9% per annum.

Name: Manoj Kumar Mishra

Account No.: 0500101878178

IFSC Code: CNRB0000500

Canara Bank, Branch Sindri, Jharkhand

5. It is, however, clarified that the relief granted to the workman in the peculiar facts and circumstances of the present case shall not be

treated as a precedent, and the question of law involved is left open to be adjudicated in an appropriate case.

6. Pending application(s) also stand disposed of accordingly.

May 15, 2026
devinder

(KULDEEP TIWARI)

JUDGE

Whether speaking/reasoned : Yes/No

Whether Reportable : Yes/No