



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-5512-2010

Date of Decision : 16.04.2026

GAJRAJ SINGH

.....Petitioner

VERSUS

PRESIDING OFFICER, INDUSTRIAL TRIB. GURGAON & ANR.

.....Respondents

CORAM: HON'BLE MR. JUSTICE KULDEEP TIWARI

Present : Mr. Sandeep Kumar Yadav, Advocate,
for the petitioner.

Mr. Pawan Kumar Mutneja, Sr. Advocate assisted by
Mr. Viranjeet Singh Mahal, Advocate,
for respondent no.2.

KULDEEP TIWARI, J.(Oral)

1. Through the instant petition, filed under Article 226/227 of the Constitution of India, the legality of the Award dated 13.11.2009, has been put challenge by the petitioner-workman, wherethrough, although the reference answered in his favour, and his termination, was held illegal, however, instead of granting the relief of reinstatement, he was granted only a lump sum compensation of Rs.75,000/-.

2. During the pendency of the instant petition, both the parties, arrive at a consensus, whereby the respondent no.2-management has offered to pay a sum of Rs.5 lakh as lump sum compensation to the petitioner as full and final settlement, in order give quietus to the dispute once and for all.

3. Learned counsel for the petitioner, on instructions, accepts the aforesaid offer, as made on behalf of respondent no.2-management.

4. In view of the above, instant petition is **disposed of**, with the following directions:-

(a) The impugned Award is modified to the extent that the petitioner shall be entitled for a lump sum compensation of Rs.5 lakh, which shall be payable to him within a period of six weeks from the date of this order.

(b) The aforesaid amount shall be deposited in the bank account of the petitioner, i.e. A/C No.01070100000961, IFSC-BARB0GURGAO, Bank of Baroda, Main Branch Gurugram.

(c) In case of failure on the part of respondent no.2-management to deposit the aforesaid amount, within stipulated period, the petitioner, shall be entitled for interest at the rate of 9% p.a.

5. All pending application(s), if any, also stand **disposed of** accordingly.

April 16, 2026
dharamvir

(KULDEEP TIWARI)
JUDGE

Whether speaking/reasoned. : Yes/No
Whether Reportable. : Yes/No