



**112 + 114 IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH**

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**LPA-1405-2026 (O&M)**  
**Date of Decision:22.05.2026**

STATE OF HARYANA AND OTHERS .....APPELLANT(S)

***VERSUS***

JABAR SINGH ....RESPONDENT(S)

**LPA-1413-2026 (O&M)**

STATE OF HARYANA AND OTHERS .....APPELLANT(S)

***VERSUS***

RAM CHANDER AND OTHERS ....RESPONDENT(S)

**LPA-1406-2026 (O&M)**

STATE OF HARYANA AND OTHERS .....APPELLANT(S)

***VERSUS***

SANJAY KUMAR ....RESPONDENT(S)

**LPA-1452-2026 (O&M)**

STATE OF HARYANA AND OTHERS .....APPELLANT(S)

***VERSUS***

GEETA RAM AND ANOTHER ....RESPONDENT(S)

**CORAM:- HON'BLE MR. JUSTICE ASHWANI KUMAR MISHRA  
HON'BLE MR. JUSTICE ROHIT KAPOOR**

Present: Mr. Pankaj Middha, Addl., AG, Haryana  
for the applicants-appellants (in all appeals).

Mr. Karan Bhardwaj, Advocate  
for the respondents in LPA-1405-2026.

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**ASHWANI KUMAR MISHRA, J. (Oral)**

**CM-3436-LPA-2026 (exemption) in LPA-1405-2026**

1. Allowed, subject to all just exceptions.

**CM-3437-LPA-2026 (delay) in LPA-1405-2026**

2. This application under Section 5 of the Limitation Act has been filed on behalf of the applicants-appellants seeking condonation of delay of 104 days in filing the accompanying appeal.

3. For the reasons mentioned in the application, the same is **allowed** and delay of 104 days in filing the accompanying appeal stands condoned.

**Main Cases (O&M)**

4. Since these appeals arise from the same *lis* and revolve around substantially similar questions of fact and law, they are being disposed of through this common judgment. For convenience, LPA-1405-2026 shall serve as the lead case, and the decision herein shall apply to the other appeal(s).

5. These appeals are by the State of Haryana assailing the order passed by the learned Single Judge directing regularization of the respondent(s)/writ petitioner(s).

6. Learned counsel for the appellant(s) submits that the consideration of facts of each case are lacking, and it is also not clear as to under which policy the relief of regularization was being claimed. It is further submitted that merely because ten years have been completed, would not give right to the employees for regularization unless the same

is, otherwise covered by the policy framed for regularization.

7. Despite advance notice having been served by the learned State counsel, no one has appeared on behalf of the respondent(s) in LPA-1413-2026, LPA-1406-2026 & LPA-1452-2026.

8. The legality of these schemes had fallen for consideration before the Division Bench of this Court in ***Yogesh Tyagi and another v. State of Haryana and others, CWP No.17206 of 2014***. The judgment of the Division Bench in ***Yogesh Tyagi*** (supra) has been interfered with by the Hon'ble Supreme Court in the case of ***Madan Singh and others vs. State of Haryana***, Civil Appeal No.1996 of 2024, decided on 16.04.2026. More so, similar matters have been disposed of by us on 23.04.2026, with leading case being LPA-1810-2025, titled as ***Aas Mohammad and others vs. State of Haryana and others***.

9. In that view of the matter, we dispose of these appeals with a direction upon the State to examine individual cases of the respondent(s)-writ petitioner(s) for regularization, keeping in view the policy in the light of law laid down by the Hon'ble Supreme Court in the case of **Madan Singh** (supra), as also the judgment of this Court in ***LPA-1810-2025*** (supra).

10. Till specific orders as directed by the learned Single Judge are passed by the authorities, *status quo* with regard to working of the employees would be maintained and the same shall abide by the ultimate orders to be passed by the State in that regard.

11. All pending misc. application(s), if any, also stand disposed

of.

12.           A photocopy of this order be placed on the file of other connected cases.

**[ASHWANI KUMAR MISHRA]**  
**JUDGE**

**[ROHIT KAPOOR]**  
**JUDGE**

**MAY 22, 2026**  
*Rahul Joshi*

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|------------------------------|--------|
| 1. Whether Speaking/reasoned | Yes/No |
| 2. Whether Reportable        | Yes/No |