

2026:PHHC:036828



248/2.

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

CWP-15764-2022

Date of decision: 10.03.2026

Dr. Navneet Kumar Singal and another

.... Petitioners

Versus

Union of India and others

.... Respondents

CORAM: HON'BLE MR. JUSTICE NAMIT KUMAR

Present: Mr. Dhruv Sharma, Advocate, for
Mr. Davinder Lubana, Advocate, for the petitioners.

Mr. Anil Chawla, Senior Panel Counsel,
for respondent No.1-UOI.

Mr. Swapan Shorey, DAG, Punjab.

Mr. Anil Kumar Sharma, Advocate, for respondent No.3.

Mr. Satwant Singh, Legal Assistant, NHM, Punjab.

NAMIT KUMAR, J. (ORAL)

1. The petitioners are seeking issuance of a writ in the nature of certiorari for quashing the order dated 05.05.2022 (Annexure P-5), vide which, respondent No.3 had issued a letter to deduct alleged excess payment of '5% Loyalty Bonus' of the petitioners since 2020 from their salary. Further, a writ in the nature of mandamus has been sought directing the respondents to protect the pay/salary of the petitioners, as they have been granted 'Experience Bonus/Loyalty Bonus' on their completion of 3 and 5 years of service as per the instructions of respondent No.1, vide letter dated 18.12.2018 (Annexure P-3), for the employees working under National Health Mission, like the petitioners, and also vide order/letter dated 29.08.2018 (Annexure P-4), issued by respondent No.3.

2. On the last date of hearing i.e. 05.03.2026, the following order was passed:-

“One of the grounds raised in the present petition(s) is that the recovery has been ordered against the petitioner(s) without following the principles of natural justice as neither any show cause notice was issued to the petitioner(s) nor any opportunity of personal hearing was granted.

Learned counsel for respondent No.2-NHMP in CWP-12021-2022 seeks a short adjournment to get instructions.

Adjourned to 10.03.2026.

A photocopy of this order be placed on the files of other connected cases.”

3. Learned counsel appearing on behalf of respondent No.3-NHM, Punjab, submits that in pursuance to the impugned order, no recovery has been effected from the petitioners, as recovery was stayed by this Court, vide order dated 22.07.2022. He further submits that the said order shall be treated as withdrawn. It is further submitted that since the recovery has been ordered against the petitioners is in violation of the principles of natural justice, therefore, before passing any further order of recovery, the petitioners shall be given an opportunity of hearing.

4. In view of the said statement, the instant petition has been rendered infructuous and disposed of as such.

(NAMIT KUMAR)
JUDGE

10.03.2026
sanjeev

Whether speaking/reasoned:

Yes/No

Whether reportable:

Yes/No