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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-14132-2026

Date of decision: 07.05.2026

Munish Kumar and others

....Petitioners

Versus

State of Haryana and others

...Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR**Present:** Mr. G.S. Gopera, Advocate
for the petitioners.Mr. Prince Singh, Advocate
for respondents No.2 to 4.**HARPREET SINGH BRAR, J. (ORAL)**

1. The present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *mandamus* directing the respondents to regularize the services of the petitioners from the date they complete 10 years of their service i.e. the same equitable relief granted to number of various similarly situated with the petitioners. Further, for issuance of directions to the respondents that till the services of the petitioners are regularized, the petitioners may be extended the benefit of job security, granted as per the Haryana Contractual Employees (Security of Service) Act, 2024 (in short 'the Act of 2024') notified vide notification dated 06.12.2024 (Annexure P-11) with wages as per the 2024 Act and also to release the arrears of pay with interest @ 12% per annum from the due date till actual realization.

2. Learned counsel for the petitioners submits that the petitioners are contractual employees who have been working continuously for more than five years. They are entitled to be ported on the HKRNL portal and also entitled to the benefits of the Act of 2024. The respondents have failed to port the petitioners despite clear policy instructions. The petitioners submitted various representations on 30.11.2022 and on 02.05.2023 (Annexures P-5 & P-6, respectively) which have not been acted upon. He further submits that this



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Court in CWP No.13015 of 2021 titled as *Manak Singh and others Vs. State of Punjab and others* and other connected cases decided on 19.01.2026 (Annexure P-13) directed regularization of the services of contractual employees. Reliance has also been placed upon CWP No.7904 of 2026 titled as *Nirmal Singh and others Vs. State of Haryana and others* which was disposed of on the basis of the judgment rendered in *Manak Singh's case (supra)*.

3. *Per contra*, learned counsel appearing for the respondent-Corporation submits that the petitioners have not approached this Court with clean hands. It is contended that the petitioners were never engaged as contractual employees of the respondent-Corporation rather, they were employees of an outsourced agency engaged solely for maintenance purposes. Consequently, the petitioners are not entitled to claim any benefit under the Act of 2024.

4. Keeping in view the facts and circumstances of the case and without commenting further on the merits of the present case, the present writ petition is disposed of with a direction to the respondent-Corporation to consider and decide the representation dated 02.05.2023 (Annexure P-6) in accordance with law, by passing a speaking order within a period of three months from the date of receipt of certified copy of this order.

(HARPREET SINGH BRAR)
JUDGE

07.05.2026

Neha

Whether speaking/reasoned	:	Yes/No
Whether reportable	:	Yes/No