



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

133

CWP-14477-2026

Date of decision : 11.05.2026

Kulveer Singh and others

....Petitioners

Versus

State of Punjab and others

...Respondents

CORAM: HON'BLE MR. JUSTICE NAMIT KUMAR

Present: Ms. Manmohan Kaur Dhaliwal, Advocate
for the petitioners.

NAMIT KUMAR J. (Oral)

1. The present petition has been filed by the petitioners under Article 226 of the Constitution of India, seeking issuance of a writ of certiorari for quashing the notifications dated 01.06.2023 (Annexure P-5) and 24.07.2023 (Annexure P-6) and action of the respondents, whereby the pay of the petitioners has been fixed Rs.18,000/- per month, at present drawing Rs.19,845/- per month, whereas the similarly situated employees are getting the pay of Rs.25,500/- per month which is contrary to the principle of 'Equal Pay for Equal Work'. Further, seeking issuance of a writ of mandamus directing the respondents to grant the petitioners equal pay scale for equal work and further, to grant the petitioners, as Education Provider (Associate Pre-Primary Teacher), all the necessary emoluments and benefits of government service as are being given to the similarly placed regular employees.

2. Learned counsel for the petitioners submits that for redressal of their grievances, the petitioners have also served legal notice dated 23.03.2026 (Annexure P-13) to the respondents which is

**CWP-14477-2026****-2-**

still pending consideration. He further submits that at this stage, the petitioners would be satisfied, if appropriate directions are issued to the respondents to consider and decide the said legal notice, by passing a speaking order, in a time bound manner.

3. Notice of motion.

4. Mr. Surya Kumar, A.A.G., Punjab, accepts notice on behalf of respondents No.1 to 3 & 5. Mr. Nishant Maini, Advocate has put in appearance and accepts notice on behalf of respondent No.4. They have no objection to the innocuous prayer made by learned counsel for the petitioners.

5. I have heard learned counsel for the parties and have gone through the record of the case.

6. Without going into the merits of the case at this stage, the present petition is disposed of with a direction to respondent No.5 to consider and decide legal notice dated 23.03.2026 (Annexure P-13) submitted by the petitioners expeditiously, by passing a speaking order after affording an opportunity of hearing to the petitioners, preferably within a period of 03 months from the date of receipt of certified copy of this order. Further, the decision taken thereon shall be conveyed to the petitioners.

11.05.2026
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(NAMIT KUMAR)
JUDGE

Whether speaking/reasoned:

Yes/No

Whether reportable:

Yes/No