



**146 IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-15878-2026

Date of decision: 20.05.2026

Manoj Kumar

....Petitioner

Versus

State Of Haryana And Another

...Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Sandeep Thakan, Advocate
for the petitioner.

Mr. Vikrant Pamboo, Addl. AG Haryana-State.

Mr. Divyansh Shukla, Advocate for
Ms. Sukhdeep Parmar, Advocate
for respondent No.2.

HARPREET SINGH BRAR, J. (ORAL)

1. The present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of an appropriate writ, order or direction, particularly in the nature of *Mandamus* directing the respondents to grant notional seniority and all consequential benefits to the petitioner from the date of recommendation by the Selection Commission for the post of Assistant Manager (Estate) pursuant to Advertisement No.14/2019, Category No.01, on the ground that the delay in issuance of appointment letter and joining was solely attributable to the respondents and not on account of any



fault or lapse on the part of the petitioner.

2. Learned counsel for the petitioner *inter alia* contends that the petitioner participated in the selection process for the post of Assistant Manager (Estate) pursuant to Advertisement No.14/2019 dated 26.08.2019 (Annexure P-1). The final result was declared on 10.05.2022 (Annexure P-2), wherein the petitioner was selected under the EWS category on merit. Thereafter, the Haryana Staff Selection Commission recommended the name of the petitioner and vide letter dated 05.07.2022 (Annexure P-3), he was called for document verification, which he duly completed on 12.07.2022.

2.2. It is further stated that although two writ petitions bearing CWP No.12264 of 2022 and CWP No.12338 of 2022 came to be filed by unselected candidates and were finally disposed of on 26.07.2023 (Annexure P-4), the selection of the petitioner remained unaffected as the petitioners therein could not have displaced him from selection on merit. However, despite there being no impediment in his appointment, the respondents did not revise the merit list or issue appointment to the petitioner in time and he was ultimately permitted to join only on 09.09.2024 (Annexure P-5).

2.3. Thereafter, the petitioner submitted representation dated 05.03.2026 (Annexure P-6) seeking grant of notional seniority and consequential benefits from the date of recommendation/result, but no decision has been taken thereon till date. According to the petitioner, the delay in issuance of appointment and joining occurred solely due to judicial and administrative reasons attributable to the respondents and not due to any fault



on his part.

3. Learned counsel for the petitioner has limited his prayer to the extent that the present petition be treated as a comprehensive representation and the same be decided in a time bound manner by passing a speaking order after affording the petitioner an opportunity of being heard.

4. Notice of motion.

5. Mr. Vikrant Pamboo, Addl. AG Haryana-State accepts notice on behalf of the respondent-State and Mr. Divyansh Shukla, Advocate for Mr. Sukhdeep Parmar puts in appearance and accept notice on behalf of for respondent No.2.

6. Learned counsel for the respondents submits that the grievance raised by the petitioner in the present writ petition would be considered by passing a speaking order in accordance with the law by respondent(s)/competent authority.

7. Therefore, in view of the submissions made by the learned counsel for the parties, the present writ petition is disposed of and the respondent No.2/competent authority is directed to treat this writ petition as a comprehensive representation and consider the claim of the petitioner and pass a speaking order after affording him an opportunity to be heard, within a period of 03 months from the date of receiving a certified copy of this order. Further, the decision taken thereof shall be conveyed to the petitioner. Needless to say, if the petitioner is found entitled to the relief sought, the same shall be granted forthwith by the respondents.



8. Pending miscellaneous applications, if any, shall also stand disposed of.

(HARPREET SINGH BRAR)
JUDGE

20.05.2026

parul verma

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No