



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

131

CWP-13986-2026

Date of decision : 06.05.2026

Amritpal Kaur and others

....Petitioners

Versus

State of Punjab and others

...Respondents

CORAM: HON'BLE MR. JUSTICE NAMIT KUMAR

Present: Mr. J.S. Mundi, Advocate for the petitioners.

NAMIT KUMAR J. (Oral)

1. The present petition has been filed by the petitioners under Articles 226/227 of the Constitution of India, seeking issuance of a writ of mandamus directing the respondents to grant the petitioners the minimum of the regular pay scale i.e. basic pay + dearness allowance (DA) as revised from time to time at par with their regular counterparts, instead of fixed consolidated salary, from the date(s) of their initial contractual appointment(s) till the date of their regular appointment on the post of ANM (Female)/Multipurpose Health Worker (Female) and consequential arrears along with interest @ 18% per annum in terms of the judgment passed by Hon'ble Supreme Court in ***State of Punjab Vs. Jagjit Singh : 2016 (4) SCT 641*** and also in terms of judgment dated 27.02.2024 passed in ***CWP-6784-2017 titled as 'Rupinder Kaur and others Vs. State of Punjab and others'***, whereby similarly and identically situated employees have already been granted the said benefit.

2. Learned counsel for the petitioners submits that for redressal of their grievances, the petitioners have also served legal

**CWP-13986-2026****-2-**

notice dated 23.11.2025 (Annexure P-14) to the respondents which is still pending consideration. He further submits that at this stage, the petitioners would be satisfied, if appropriate directions are issued to the respondents to consider and decide the said legal notice, by passing a speaking order, in a time bound manner.

3. Notice of motion.

4. Mr. Surya Kumar, A.A.G., Punjab accepts notice on behalf of respondents No.1 to 3. Mr. Arshdeep Bhullar, Advocate has put in appearance and accepts notice on behalf of respondent No.4. They have no objection to the innocuous prayer made by learned counsel for the petitioners.

5. I have heard learned counsel for the parties and have gone through the record of the case.

6. Without going into the merits of the case at this stage, the present petition is disposed of with a direction to respondent No.4 to consider and decide legal notice dated 23.11.2025 (Annexure P-14) submitted by the petitioners expeditiously, by passing a speaking order after affording an opportunity of hearing to the petitioners, preferably within a period of 03 months from the date of receipt of certified copy of this order. Further, the decision taken thereon shall be conveyed to the petitioners.

06.05.2026
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(NAMIT KUMAR)
JUDGE

Whether speaking/reasoned:

Yes/No

Whether reportable:

Yes/No