

2026.PHHC.060948



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-10704-2015

Date of Decision :22.04.2026

THE CHAIRMAN PSEB HEAD OFFICER PATIALA AND ORS

.....Petitioners

VERSUS

**PRESIDING OFFICER INDUSTRIAL TRIBUNAL LUDHIANA
AND ANR**

.....Respondents

CORAM: HON'BLE MR. JUSTICE KULDEEP TIWARI

Present : Mr. Y.P. Khullar, Advocate,
for the petitioners.

Mr. Devyansh, Advocate for
Mr. Ravi Gakhar, Advocate,
for respondent no.2.

KULDEEP TIWARI, J.(Oral)

1. This Court vide order dated 04.02.2026, had passed the
hereinafter extracted order:-

“The services of respondent No.2/workman, was terminated in the year 1983, and the award was passed by learned Tribunal concerned, on 14.11.2014 (Annexure P-1). However, till date, the respondent No.2/workman, has not been reinstated into the service, as stay was operating against the award (supra). Furthermore, during the pendency of the instant lis, the respondent No.2/workman, attained the age of superannuation, and therefore, the question of reinstatement does not arise.

It is submitted by learned counsel for respondent No.2, that till the date of retirement of respondent No.2/workman, the compliance of Section 17-B of the Industrial Disputes Act, 1947 (for short ‘ID Act’), has been meticulously made.

At this stage, this Court without evaluating the legality of the award (supra), has put a specific query to learned counsel for the petitioner, as to whether, they are ready and willing to give quietus to the dispute once and for all, by paying lump sum

compensation of Rs.2,00,000/-, to the respondent No.2/workman.

Learned counsel for petitioner has made a request for an adjournment to have apt instructions in this regard from the quarter concerned.

Asked for request is accepted.

List on 12.03.2026. ”

2. Learned counsel for the petitioners, on instructions, submits that instead of Rs.2 lakh, the petitioners are ready to pay a sum of Rs.1,99,000, to respondent no.2-workman, as a lump sum compensation.

3. Learned counsel for respondent no.2-workman, submits that the aforesaid offer is acceptable to the workman.

4. In view of the consensus arrived at between the parties, the instant petition, is **disposed off**, with the following directions:-

(a) The impugned Award is modified to the extent that the petitioners shall be pay a sum of Rs.1,99,000/-, to respondent no.2-workman as a lump sum compensation, within a period of nine weeks from the date of this order.

(b) The aforesaid amount shall be deposited in the bank account of respondent no.2-workman, i.e. A/C No.652210510002648, IFSC Code BKID0006522, Bank of India.

(c) In case of failure on the part of the petitioners to deposit the aforesaid amount, within stipulated period, respondent no.2-workman, shall be entitled for interest at the rate of 9% p.a.

4. All pending application(s), if any, stand **disposed** of accordingly.

April 22, 2026
dharamvir

(KULDEEP TIWARI)
JUDGE

Whether speaking/reasoned. : Yes/No
Whether Reportable. : Yes/No