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inspect the storage space despite official letter dated 10.10.2011 (Annexure P-3). The Inquiry Officer held the petitioner liable for disciplinary action. Further, punishment order dated 29.01.2020 was set aside by this Court in CWP No.28163 of 2017 titled as ***Yatendra Veer Tyagi and others Vs. State of Haryana and others*** decided on 04.07.2024 (Annexure P-21) and despite, the said judgment, respondents have passed a fresh punishment order dated 30.06.2025 (Annexure P-22) along with the Administrative order dated 29.02.2024 (Annexure P-20) imposing stoppage of two annual increments and recovery of Rs.23,98,029/-. The petitioner filed a statutory appeal on 04.04.2026 (Annexure P-23). The appeal remain undecided till date and in the meantime, the recovery is being made from the salary of the petitioner. Further, as per the Punjab Government instructions dated 03.03.1997, such appeals are required to be decided within a period of three months. Learned counsel for the petitioner relies upon the judgments rendered by this Court in CWP No.9845 of 2020 titled as ***Tirath Ram Vs. Board of Directors*** decided on 15.07.2020 and CWP No.8880 of 2026 titled as ***Rajvir Bains Vs. The Punjab State Cooperative Supply and Marketing Federation Limited and others*** decided on 30.03.2026 and submits that in the said cases, the representation was disposed of with a direction to decide the statutory appeal within a period of three months and in the meantime the impugned recovery was ordered to be kept in abeyance.

2.1 He further submits that he would be satisfied if a similar direction is issued to the respondent(s)/competent authority to decide the statutory appeal in a time bound manner.



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3. Notice of motion.

4. Mr. Prince Singh, Advocate puts in appearance and accepts notice on behalf of respondents No.2 & 3 and submits that the appeal of the petitioner would be decided in a time bound manner expeditiously as every employee has the right to have his disciplinary proceedings to be concluded within a reasonable period. He further submits that since the statutory appeal preferred by the employee is pending, a reasonable time may be granted for its disposal.

5. In view of the limited prayer made by learned counsel for the petitioner and without commenting further on the merits of the case, the present petition is disposed of. Respondent(s)/competent authority is directed to hear and decide the appeal filed by the petitioner in a time bound manner by passing a speaking order after affording him an opportunity of being heard within a period of six months from the date of receipt of certified copy of this order.

6. Till decision of the statutory appeal filed by the petitioner, the impugned recovery order shall be kept in abeyance.

7. Needless to say, if the petitioner is found entitled to the relief sought, the same be granted to him forthwith by the respondent(s)/competent authority.

(HARPREET SINGH BRAR)
JUDGE

04.05.2026

Neha

Whether speaking/reasoned	:	Yes/No
Whether reportable	:	Yes/No