

CRM-M-24123 of 2026(O&M)

IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

2026:PHHC:066299



CRM-M-24123 of 2026(O&M)

Date of Order:30.04.2026

Saurabh Kumar

..Petitioner

Versus

State of Haryana and another

..Respondents

CORAM: HON'BLE MS. JUSTICE SHALINI SINGH NAGPAL

Present: Ms. Harpreet Kaur, Advocate
for the petitioner.

Mr. Vikas Bhardwaj, AAG Haryana.

Mr. Arnav Kumar, Advocate for respondent No.2.

SHALINI SINGH NAGPAL, J.

Petitioner seeks anticipatory bail in case vide FIR No.0009 dated 25.03.2026 under Sections 351(3) BNS 2023 (earlier Section 506(2) of IPC of 1860) and Section 64(2)(m) BNS 2023 (Earlier section 376(2) of IPC 1860) Police Station Women, Police Station Ambala District Ambala, Haryana.

Complainant 'M' alleged that she joined OSA Udyog Private Limited, Ambala on 26.05.2022 as Sales Coordinator. Saurabh Kumar joined in November 2022 as Chief Manager(HOD). After joining he managed to have her work under his supervision and to sit near him. Thereafter, taking undue advantage of her financial condition, she was threatened and blackmailed by him. On 22.06.2023, 02.09.2024, 29.03.2025 and on several other occasions, he forcibly took her to a Hotel in Ambala, where he submitted his own ID and her ID which he obtained from office

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records and committed rape upon her. On her resistance, he threatened her to terminate her and ruin her career. She further alleged that in March/April 2025 he purchased new Hyundai Exter Car in which he committed rape upon her twice i.e, in July 2025 and September 2025. Persistent threats to kill were extended by him. In December 2025, he hacked her mobile phone, took screenshots of her mobile activities and blackmailed her. He installed Hacker complaints in her phone and kept a watch over all her activities. He also tracked the chats between her and her fiancé who was residing abroad and threatened to make her obscene video viral. He forcibly compelled her to do inappropriate acts and coerced her to act as per his instructions. The last link was sent on 12.01.2026 at 08:37 PM. In January 2026, when she was planning to go on a family trip, he told her to cancel the trip and compelled her for physical relations from January 21 to 29. He also threatened to file a defamation suit of Rs.500,00,00/- against her. She further alleged that he told her that he was an ISI agent. She was under constant fear and could not even switch on her mobile phone.

Learned counsel for the petitioner submits that petitioner was Head of the Department in a private company with 20 years experience. He joined the Company in November 2022. Prosecutrix was a junior colleague of the petitioner and treated him as her brother. She also maintained good relations with petitioner's wife and was a frequent visitor to his house, attending family function etc. Petitioner resigned from the company on 17.03.2026 and the FIR was lodged on 25.3.2026 when he refused advances

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of the prosecutrix who had been asking him to solemnise marriage and divorce his wife, compelling him to submit his resignation. Learned counsel for the petitioner further submits that there was a delay of one year in lodging the complaint. Petitioner, who had clean antecedents, was ready and willing to join investigation, to cooperate and make over his phone. Official phone of the petitioner has already been returned back to the company.

Notice of motion.

Mr. Vikas Bhardwaj, AAG Haryana, accepts notice on behalf of State and assisted by Mr. Arnav Kumar, counsel for respondent No.2 has opposed the prayer for anticipatory bail arguing that petitioner was a married man, who exploited the prosecutrix, a junior colleague in the company, sexually as well as emotionally. He made an obscene video of the prosecutrix and had been threatening to make it viral. In this context, WhatsApp conversation between the petitioner and the prosecutrix have been placed on record to illustrate that the petitioner had been extending threats to make the video viral.

In the given facts and circumstances of the case since the video allegedly captured by the petitioner is sought to be recovered, grant of anticipatory bail at this stage would thwart the process of investigation which is not permissible. The FIR alleges continuous physical and emotional harassment of the petitioner as many as for two years and there is no extraordinary ground to concession of anticipatory bail.

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Dismissed.

All the pending miscellaneous applications, if any, stand disposed of.

(SHALINI SINGH NAGPAL)
JUDGE

30.04.2026

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Whether speaking/reasoned : Yes
Whether reportable : No