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**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

**CWP-12827-2026 (O&M)
Date of decision: 28.04.2026**

Pawan Kumar and others

... Petitioners

Vs.

State of Punjab and others

... Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Parvesh K. Saini, Advocate
for the petitioners.

HARPREET SINGH BRAR, J. (ORAL)

1. Present civil writ petition has been filed under Article 226 of the Constitution of India for issuance of a writ in the nature of *certiorari* seeking quashing of the instructions dated 17.07.2020 (Annexure P-6), letters dated 11.06.2021 & 21.09.2021 (Annexures P-18 & P-20), orders dated 14.03.2022 & 22.04.2025 (Annexures P-17 & 34), circular dated 17.08.2022 (Annexure P-19) and the appointment letter dated 31.03.2023 (Annexure P-16) as well as all the similar/identical appointment letters issued to each petitioner/ASSAs and ALMs to the extent of granting them pay scale of Rs.19,900/- (consolidated) on the basis of Grade Pay of Rs.1900 as per Central Pay Commission instead on Punjab pay scale i.e. Rs.10900-34800 with Grade Pay



of Rs.3400, as granted to ALMs and ASSAs, appointed prior to 17.07.2020 and further to issue a writ in the nature of *mandamus* directing the respondents to grant the pay scale of Rs.10900-34800 with Grade Pay of Rs.3400 to the petitioners as per Punjab Pay Regulations and to grant all the allowances including dearness allowance for the probation period of three years by treating the said period towards permanent service.

1.1. It is further prayed to direct the respondents to take into account the statutory pay scale of Rs.10900-34800 with Grade Pay of Rs.3400 with further pay revision from the date of their direct recruitment and arrears thereof along with interest @12% *per annum*, as similarly situated employees have already been granted the said benefit. Also, to direct the respondents to grant pay scale of Rs.35400 (level 6 of Central Pay Commission as per Grade Pay of Rs.3400) instead of Rs.19900/- (as per Grade Pay of Rs.1900) on the ground that the persons appointed as ALMs and ASSAs prior to issuance of instructions dated 17.07.2020 were getting Grade Pay of Rs.3400 as per revised pay scale and if upon conversion of Grade Pay of Rs.3400 in accordance with pay matrix as provided by Central Pay Commission, then the petitioners may be granted minimum pay of Rs.35400 as per level 6 of the said pay matrix.

2. Learned counsel for the petitioners submits that at this stage, the petitioners would be satisfied, if the legal notice dated 06.03.2026 (Annexure P-24) is decided by respondents No.4 & 5 in the light of judgment dated



10.02.2026 passed by this Court in **CWP-29326-2025** titled as ***Rupinder Kumar and others Vs. State of Punjab and others*** (Annexure P-35), by passing a speaking order, after affording an opportunity of hearing, in a time bound manner.

3. Notice of motion.

4. Mr. Vikas Sonak, AAG, Punjab, who is present in the Court, accepts notice on behalf of respondents No.1 to 3 while Mr. Manpreet Singh Brar, Advocate for Mr. Jastej Singh, Advocate accepts notice on behalf of respondent No.4. They have no objection, in case a direction is issued to respondents No.4 & 5 to consider and decide the legal notice dated 06.03.2026 (Annexure P-24) in the light of aforesaid judgment, in a time bound manner, by passing a speaking order.

5. In view of the limited prayer made by learned counsel for the petitioners, present petition is disposed of and respondents No.4 & 5 are directed to consider and decide the legal notice dated 06.03.2026 (Annexure P-24) in terms of the judgment rendered by this Court in ***Rupinder Kumar's*** case (*supra*) and pass a speaking order, after affording an opportunity of hearing to the petitioners, within a period of three months from the date of receipt of certified copy of this order.

6. Further, the decision taken on the legal notice dated 06.03.2026 (Annexure P-24) shall be conveyed to the petitioners.

7. Needless to say, if the petitioners are found entitled to the relief



sought, the same be granted to them forthwith by the competent authority.

8. The pending miscellaneous application(s), if any, shall also stand disposed of.

[HARPREET SINGH BRAR]
JUDGE

28.04.2026
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Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No