



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

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CWP-12810-2026

Date of decision : 28.04.2026

Karnail Singh and others

....Petitioners

Versus

State of Punjab and others

...Respondents

CORAM: HON'BLE MR. JUSTICE NAMIT KUMAR

Present: Mr. Sunny Singla, Advocate with
Ms. Riti Aggarwal, Advocate for the petitioners.

NAMIT KUMAR J. (Oral)

1. The present petition has been filed by the petitioners under Articles 226/227 of the Constitution of India, seeking issuance of a writ of mandamus, directing the respondents to step up the pay of the petitioners at par with their juniors i.e. respondents No.4 & 5 in view of the instructions dated 14.03.2017 (Annexure P-7), wherein it has been decided to step up the pay of General category employees from the date when the junior employees belonging to reserve category was promoted and the pay shall be stepped up in the revised pay structure as that of the junior, as Principal in PES Group A (School & Inspection Cadre) as granted to the similarly situated employees vide order dated 16.08.2022 (Annexure P-10) and the petitioners may also be granted all arrears of pay and other consequential benefits with interest @ 12% per annum.

2. Learned counsel for the petitioners submits that for redressal of their grievances, the petitioners have also served legal notice dated 25.01.2026 (Annexure P-11) to the respondents which is still pending consideration. He further submits that at this stage, the

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petitioners would be satisfied, if appropriate directions are issued to the respondents to consider and decide the said legal notice, by passing a speaking order, in a time bound manner.

3. Notice of motion restricted to respondents No.1 to 3 only at this stage.

4. Mr. Siddharth Sandhu, A.A.G., Punjab, accepts notice on behalf of respondents No.1 to 3. He has no objection to the innocuous prayer made by learned counsel for the petitioners.

5. I have heard learned counsel for the parties and have gone through the record of the case.

6. Without going into the merits of the case at this stage, the present petition is disposed of with a direction to respondent No.3 to consider and decide legal notice dated 25.01.2026 (Annexure P-11) submitted by the petitioners expeditiously, by passing a speaking order after affording an opportunity of hearing to the petitioners, preferably within a period of 03 months from the date of receipt of certified copy of this order. Further, the decision taken thereon shall be conveyed to the petitioners.

28.04.2026
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(NAMIT KUMAR)
JUDGE

Whether speaking/reasoned:

Yes/No

Whether reportable:

Yes/No