



137 IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

LPA-1190-2026 (O&M)

Date of decision: 06.05.2026

**CHAUDHARY CHARAN SINGH HARYANA
AGRICULTURAL UNIVERSITY AND OTHERS**

...Appellants

Vs.

MAHENDER SINGH (SINCE DECEASED)

...Respondent

**CORAM: HON'BLE MR. JUSTICE ASHWANI KUMAR MISHRA
HON'BLE MR. JUSTICE ROHIT KAPOOR**

Present: Ms. Harmanpreet Kaur, Advocate
for the appellants.

ASHWANI KUMAR MISHRA, J. (Oral)

1. This appeal is by the appellant-University challenging the judgment of the learned Single Judge dated 13.03.2026, whereby the claim of respondent for regularization has been allowed.

2. Undisputed facts of the case are that the employee concerned was appointed on daily wage basis by the appellant-University in November 1989. His services were later terminated in 1995. The employee, thus aggrieved, approached Labour Court on a reference which was answered in favour of the respondent vide award dated 30.07.1999 ordering reinstatement with continuity in service and full back wages. The employee was thereafter taken in service and he continued in service till his demise on 30.07.2023.

3. From the aforesaid facts, it is apparent that the continuation of respondent in employment of the appellant-University was from November

1989 and the same continued till his death in 2023. The period of working of the respondent therefore would work out to nearly 34 years. The employee has also died. It is in this context that the learned Single Judge has relied upon the judgment of the Hon'ble Supreme Court in '*Jaggo vs. Union of India and others*', 2024, SCC Online SC 3826, to hold that the employee cannot be denied regularization after such long length of service.

4. The working of the employee is not in issue. Once the facts are admitted that the respondent had been working for the last nearly 34 years till his demise in the year 2023, the direction issued by the learned Single Judge to accord regularization to the respondent and to release him all benefits does not require any interference in the present appeal.

5. The Letters Patent Appeal is accordingly ***dismissed***.

6. Pending application(s), if any, stand(s) disposed of.

(ASHWANI KUMAR MISHRA)
JUDGE

(ROHIT KAPOOR)
JUDGE

06.05.2026

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Whether speaking/reasoned :	Yes	No
Whether Reportable :	Yes	No