



109

IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH

CWP-12248-2026 (O&M)
Date of decision: 11.05.2026

Sarita Devi and others

... Petitioners

Vs.

State of Haryana and others

... Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Sube S. Kaushik, Advocate
for the petitioners.

Mr. Anmol Malik, DAG, Haryana.

HARPREET SINGH BRAR, J. (ORAL)

1. Present civil writ petition has been filed under Article 226 of the Constitution of India for issuance of a writ in the nature of *mandamus* directing respondents No.2 to 4 to forthwith process, finalize and issue deployment/offer letters to the petitioners through Haryana Kaushal Rozgar Nigam Limited (for short 'HKRNL'), whose service data already stands duly uploaded/ported on the HKRNL portal, strictly in accordance with the Deployment of Contractual Persons Policy, 2022 (for short 'Policy') (Annexure P-3), further to consider and deploy them against their respective

2026:PHHC:072915



job roles/posts of Data Entry Operators by granting due preference and weightage to their long, continuous and unblemished experience in terms of Clause 8.2 of the Policy (Annexure P-3), to reinstate/continue the petitioners in service with full continuity, seniority and protection of service without break in terms of the Haryana Contractual Employees (Security of Service) Act, 2024 (for short 'Act of 2024') (Annexure P-21) and other applicable provisions. It is further prayed to direct the respondents to release the entire withheld salary/wages of the petitioners w.e.f. 02.06.2025 till actual payment with interest along with all the consequential benefits and to treat them at par with similarly situated/junior employees, who have already been deployed through HKRNL and to desist from adopting any discriminatory pick-and-choose policy.

2. Learned counsel for the petitioners, *inter alia*, contends that the petitioners joined respondent No.4-University in the year 2018 as Data Entry Operators and since then, they are continuously working there and have completed more than 05 years of continuous service. It is further contended that service data of the petitioners has already been ported to HKRNL portal and all formalities are complete and even respondent No.4-University has also recommended their deployment through HKRNL. As such, the petitioners are eligible for protection of their services under Sections 2 to 4 of the Act of 2024. Furthermore, the issue involved in the present petition has already been dealt with and decided by this Court in **CWP-5144-2026** titled as **Dinesh**

2026:PHHC:072915



Kumar and others Vs. State of Haryana and others, decided on 27.02.2026.

It is also contended that the petitioners have served a legal notice on 06.03.2026 (Annexure P-14), which remains unheeded.

3. Learned counsel for the petitioners submits that at this stage, the petitioners would be satisfied, if the legal notice dated 06.03.2026 (Annexure P-14) is decided by respondent No.2 in the light of judgment rendered by this Court in ***Dinesh Kumar***'s case (*supra*), by passing a speaking order, after affording an opportunity of hearing, in a time bound manner.

4. Learned State counsel submits that he has no objection, in case a direction is issued to respondent No.2 to consider and decide the legal notice dated 06.03.2026 (Annexure P-14), in a time bound manner, by passing a speaking order.

5. In view of the limited prayer made by learned counsel for the petitioners, present petition is disposed of and respondent No.2 is directed to consider and decide the legal notice dated 06.03.2026 (Annexure P-14) in terms of the judgment passed by this Court in ***Dinesh Kumar***'s case (*supra*) and pass a speaking order, after affording an opportunity of hearing to the petitioners, within a period of three months from the date of receipt of certified copy of this order.

6. Further, the decision taken on the legal notice dated 06.03.2026 (Annexure P-14) shall be conveyed to the petitioners.

7. Needless to say, if the petitioners are found entitled to the relief

2026:PHHC:072915



sought, the same be granted to them forthwith by the competent authority.

8. The pending miscellaneous application(s), if any, shall stand disposed of.

11.05.2026
vishnu

[HARPREET SINGH BRAR]
JUDGE

Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No