



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

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CWP-11776-2026

Date of decision : 20.04.2026

Navkiran Kaur and others

....Petitioners

Versus

State of Punjab and others

...Respondents

CORAM: HON'BLE MR. JUSTICE NAMIT KUMAR

Present: Mr. Umesh Aggarwal, Advocate for the petitioners.

NAMIT KUMAR J. (Oral)

1. The present petition has been filed by the petitioners under Articles 226/227 of the Constitution of India, seeking issuance of a writ of mandamus directing the respondents to grant and implement the statutory pay scales in terms of the Baba Farid University of Health Sciences (Group-A) Service Rules, 2016 dated 27.06.2016 (Annexure P-3), as revised from time to time in terms of the Punjab Civil Services (Revised Pay) Rules, 2021 as amended, to the petitioners, instead of applying the executive instructions dated 17.07.2020 (Annexure P-4) and 17.06.2025 (Annexure P-5). Further to release all consequential benefits including arrears arising out of re-fixation of pay from the date of joining along with interest @ 9% per annum and to ensure future revisions in accordance with law.

2. Learned counsel for the petitioner submits that for redressal of their grievances, the petitioners have also served legal notice dated 25.03.2026 (Annexure P-14) to the respondents which is still pending consideration. He further submits that at this stage, the petitioners would



be satisfied, if appropriate directions are issued to the respondents to consider and decide the said legal notice, by passing a speaking order, in a time bound manner.

3. Notice of motion.
4. Mr. K.S. Dadwal, Advocate has put in appearance and accepts notice on behalf of respondents No.1 & 2. Mr. Swapan Shorey, D.A.G., Punjab, accepts notice on behalf of respondents No.3 & 4. They have no objection to the innocuous prayer made by learned counsel for the petitioners.
5. I have heard learned counsel for the parties and have gone through the record of the case.
6. Without going into the merits of the case at this stage, the present petition is disposed of with a direction to respondent No.1- Registrar, Baba Farid University of Health and Sciences, Sadiq Road, Faridkot (wrongly mentioned as State of Punjab through The Registrar, Baba Farid University of Health and Sciences, Sadiq Road, Faridkot in the memo of parties) to consider and decide legal notice dated 25.03.2026 (Annexure P-14) submitted by the petitioners expeditiously, by passing a speaking order after affording an opportunity of hearing to the petitioners, preferably within a period of 03 months from the date of receipt of certified copy of this order. Further, the decision taken thereon shall be conveyed to the petitioners.

20.04.2026
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(NAMIT KUMAR)
JUDGE

Whether speaking/reasoned: Yes/No

Whether reportable: Yes/No