

CWP-11983 of 2026

2026:PHHC:060904



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-11983 of 2026

Date of decision: 22.04.2026

Navdeep Kaur and others

....Petitioners

versus

State of Punjab and others

....Respondents

CORAM : HON'BLE MR. JUSTICE NAMIT KUMAR

Present: Mr. Parvesh K. Saini, Advocate,
for the petitioners.

Mr. Siddharth Sandhu, AAG, Punjab.

NAMIT KUMAR, J. (ORAL)

1. Instant petition has been filed under Article 226 of the Constitution of India for directing the respondents to grant the statutory pay scale to the petitioners as mandated in the Punjab Health and Family Welfare Technical (Group 'C') Service Rules, 2016 viz. 10300-34800+ grade pay Rs.4600/- from entry into service along with arrears and interest @ 12% thereon keeping in view the fact that similar question of law has already been decided by this Court in CWP-15896 of 2023 – Saurabh Sharma and others v. State of Punjab and another decided on 13.09.2024 (Annexure P-9), which has been upheld by Division Bench vide order dated 10.12.2024 (Annexure P-10) and further upheld by the Hon'ble Supreme Court vide order dated 20.01.2025 (Annexure P-11); for directing the respondents to take into account the statutory pay scale of Rs.10300-34800+ grade pay of

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Rs.4600/- with further pay revisions; for quashing the instruction dated 17.07.2020 (Annexure P-7); for holding that instruction dated 17.07.2020 (Annexure P-7) has no application in the recruitment of the petitioners and for quashing the order dated 20.07.2020 (Annexure P-6) to the extent it places the petitioners/Staff Nurses in the wrong pay scale of Rs.29,200/- (consolidated) as the same is contrary to 2016 Rules and also keeping in view the fact that even as per instructions dated 17.07.2020 (Annexure P-7), petitioners/staff nurses are entitled to 7 level of 7th CPC (Rs.44900/- as per Grade pay Rs.4600/-).

2. Learned counsel for the petitioner submits that for redressal of their grievances, petitioners have served legal notice dated 18.02.2026 (Annexure P-19) upon the respondents, however, neither the same has been replied nor the grievance of the petitioners has been redressed. Learned counsel for the petitioners confines his prayer for deciding legal notice dated 18.02.2026 (Annexure P-19) and submits that at this stage, petitioners would be satisfied, if the said legal notice is considered and decided by passing a speaking order in a time-bound frame.

3. Notice of motion.

4. Mr. Siddharth Sandhu, AAG, Punjab, accepts notice on behalf of the respondents and has no objection to the innocuous prayer made by learned counsel for the petitioners.

5. I have heard learned counsel for the parties and have gone through the record of the case.

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6. Without expressing any opinion on the merits of the case or the claim being made by the petitioners in the present petition, respondent No.4 is directed to consider and decide the claim made by the petitioners in the legal notice dated 18.02.2026 (Annexure P-19) in accordance with law, by passing a speaking order within a period of three months from the date of receipt of certified copy of this order.

7. The petition stands disposed of.

22.04.2026
R.S.

(NAMIT KUMAR)
JUDGE

Whether speaking/reasoned:	Yes/No
Whether Reportable:	Yes/No