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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-11652-2026

Date of decision: 20.04.2026

Rakesh Kumar Sahi and others

....Petitioners

Versus

The Punjab State Power Corporation Limited and others

...Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Baljeet Singh Sidhu, Advocate
for the petitioners.

Mr. Gursimran Singh Bawa, Advocate
for the respondents-PSPCL.

HARPREET SINGH BRAR, J. (ORAL)

1. The present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *mandamus* directing the respondents to re-fix the gratuity of the petitioners in accordance with the enhanced ceiling of Rs.20 lakh as per the recommendations of the 6th Punjab Pay Commission and implemented w.e.f. 01.01.2016. Further, for issuance of a writ in the nature of *certiorari* for quashing the impugned instructions/letter dated 29.10.2021 (Annexure P-2) issued by the Government of Punjab and circular dated 17.11.2021 (Annexure P-3) issued by the respondent-Corporation to the extent they restrict the benefit of enhanced gratuity only to those employees who retired on or after 01.01.2016 and also to direct the respondents to revise and re-fix the pension and all other consequential retiral benefits of the petitioners.

2. Learned counsel for the petitioners submits that he would be

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satisfied if the legal notice (Annexure P-10) of the petitioners is decided by respondent No.1 by passing a speaking order in a time bound manner.

3. Learned counsel appearing on behalf of the respondent-Corporation submits that he has no objection in case a direction is issued to respondent No.1 for time-bound consideration and decision of the legal notice of the petitioners by passing a speaking order.

4. Therefore, in view of the limited prayer made by learned counsel for the petitioners, respondent No.1 is directed to consider the legal notice (Annexure P-10) of the petitioners and pass a speaking order, after affording them an opportunity to be heard, within a period of 03 months from the date of receiving a certified copy of this order. Further, the decision taken thereof shall be conveyed to the petitioners. Needless to say, if the petitioners are found entitled to the relief sought, the same shall be granted forthwith by respondent No.1.

5. Disposed of, accordingly.

(HARPREET SINGH BRAR)
JUDGE

20.04.2026*Neha*

Whether speaking/reasoned	:	Yes/No
Whether reportable	:	Yes/No