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**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

**CWP-11596-2026 (O&M)
Date of decision: 28.04.2026**

Rama Atwal

... Petitioner

Vs.

State of Haryana and others

... Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Rahul Deswal, Advocate
for the petitioner.

Mr. Piyush Khanna, Addl. AG, Haryana.

Mr. Vikrant Pamboo, Advocate
for respondents No.3 & 4.

HARPREET SINGH BRAR, J. (ORAL)

1. Present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *certiorari* seeking quashing of the order dated 13.02.2026 (Annexure P-6), vide which services of the petitioner have been terminated and further to issue a writ in the nature of *mandamus* directing the respondents to reinstate her with continuity of service along with all the consequential benefits, as she was found innocent in an internal enquiry (Annexure P-7). It is further prayed to



direct the respondents to decide the representation dated 25.03.2026 (Annexure P-8) submitted by the petitioner.

2. On 20.04.2026, following order was passed by this Court: -

“Learned counsel for the petitioner, inter alia, contends that respondent No.4 without any jurisdiction has passed the impugned termination order dated 13.02.2026 (Annexure P-6), whereas the appointing authority is respondent No.3. Further, perusal of Action Taken Report dated 10.03.2026 (Annexure P-7) clearly indicates that the petitioner has been found innocent. As such, in terms of Sections 2 & 4 of The Haryana Contractual Employees (Security of Service) Act, 2024, the petitioner is entitled to serve the respondent-HSVP till the age of her superannuation. The impugned action is also contrary to Rule 5.8 of the Deployment of Contractual Persons Policy, 2022.

Learned counsel for respondents No.3 & 4 appears on advance notice and seeks short accommodation to have complete instructions in the matter.

Adjourned to 28.04.2026.”

3. Learned counsel for respondents No.3 & 4 submits that the disciplinary action, if any, proposed against the petitioner shall be taken strictly in accordance with the Rules framed under the Haryana Contractual Employees (Security of Service) Act, 2024 (for short ‘Act of 2024’). He further submits that disciplinary action against an eligible contractual employee is covered by the Haryana Civil Services (Punishment and Appeal) Rules, 2016.

4. In view of the above, present petition is disposed of. The



impugned order dated 13.02.2026 (Annexure P-6) is hereby set aside and in case there is any proposal to initiate disciplinary action against the petitioner, the respondent/competent authority will take appropriate decision strictly in accordance with the Rules framed under the Act of 2024.

5. The pending miscellaneous application(s), if any, shall also stand disposed of.

28.04.2026
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[HARPREET SINGH BRAR]
JUDGE

Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No