



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

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CWP-11217-2026

Date of decision : 16.04.2026

Rachna Birla and others

....Petitioners

Versus

State of Punjab and others

...Respondents

CORAM: HON'BLE MR. JUSTICE NAMIT KUMAR

Present: Mr. Supinder Singh Sohi, Advocate with
Mr. Surinder Jaipal, Advocate for the petitioners.

NAMIT KUMAR J. (Oral)

1. The present petition has been filed by the petitioners under Articles 226/227 of the Constitution of India, seeking issuance of a writ of mandamus, directing the respondents to grant the petitioners pay scale and allowances as per Punjab Educational (Teaching Cadre) Group C Service Rules, 2018 i.e. 10300-34800 + 5000 Grade Pay, Initial Pay of Rs.18450/- along with all allowances applicable under the 5th Punjab Pay Scale Matrix, with further revisions, in view of the judgment passed by this Court in ***CWP-15896-2023 titled as 'Saurabh Sharma and others Vs. State of Punjab and another'*** decided on ***13.09.2024*** and other connected cases (Annexure P-6) and instructions dated 05.01.2026 (Annexure P-1) issued by the respondent-State and to pay arrears of salary along with interest.

2. Learned counsel for the petitioners submits that for redressal of their grievances, the petitioners have also served legal notice dated 18.02.2026 (Annexure P-9) to the respondents which is still pending consideration. He further submits that at this stage, the



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petitioners would be satisfied, if appropriate directions are issued to the respondents to consider and decide the said legal notice, by passing a speaking order, in a time bound manner.

3. Notice of motion.
4. Mr. Swapan Shorey, D.A.G., Punjab, accepts notice on behalf of the respondents-State. He has no objection to the innocuous prayer made by learned counsel for the petitioners.
5. I have heard learned counsel for the parties and have gone through the record of the case.
6. Without going into the merits of the case at this stage, the present petition is disposed of with a direction to respondent No.3 to consider and decide legal notice dated 18.02.2026 (Annexure P-9) submitted by the petitioners expeditiously, by passing a speaking order after affording an opportunity of hearing to the petitioners, preferably within a period of 03 months from the date of receipt of certified copy of this order. Further, the decision taken thereon shall be conveyed to the petitioners.

16.04.2026
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(NAMIT KUMAR)
JUDGE

Whether speaking/reasoned:	Yes/No
Whether reportable:	Yes/No