

CWP-10191-2026

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2026:PHHC:051632



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**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

**CWP-10191-2026 (O&M)
Date of decision: 06.04.2026**

Ashok Kumar and others

... Petitioners

Vs.

State of Haryana and others

... Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Udeyveer Singh, Advocate and
Ms. Sadhna, Advocate
for the petitioners.

HARPREET SINGH BRAR, J. (ORAL)

CM-5180-CWP-2026

1. This application has been filed under Rule 3-A(I) of Chapter VI Part B, Vol. V of the High Court Rules and Orders for grant of exemption from mentioning NOR.

2. In view of the averments made in the application, same is allowed and exemption sought is granted.

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3. Instant writ petition has been filed under Articles 226/227 of the



Constitution of India for issuance of a writ in the nature of *mandamus* directing the respondents to consider the petitioners for regular/permanent employment in accordance with the applicable policy of the Haryana Government and further direct respondent No.2 to take appropriate decision on the representation dated 19.01.2026 (Annexure P-4) submitted by them.

4. Learned counsel for the petitioners, *inter alia*, contends that the petitioners were directly engaged by the respondent-Nigam as Assistant Lineman on DC rates in the year 2008 under the outsourcing policy Part-2 and since then, they are continuously serving without any complaint against them, as discernible from the certificates (Annexure P-1 colly.). The Government of Haryana formulated the policies dated 18.06.2014 & 07.07.2014 (Annexures P-2 & P-3) to regularize the services of contractual/daily wage employees appointed against sanctioned posts and have completed the prescribed service. Further, the petitioners have completed 17 years of continuous service in the respondent-Nigam and despite that, their services have not been regularized. The petitioners submitted a representation dated 19.01.2026 (Annexure P-4) seeking regularization, which has not been decided till date.

5. Learned counsel for the petitioners submits that at this stage, the petitioners would be satisfied, if the representation dated 19.01.2026 (Annexure P-4) submitted by them is decided by respondent No.2 in terms of the judgments rendered by the Hon'ble Supreme Court in *Jaggo Vs. Union of*



India, (2024) INSC 1034, Vinod Kumar and others Vs Union of India and others, (2024) 1 SCR 1230, Shripal and another Vs. Nagar Nigam, Ghaziabad, 2025 SCC OnLine SC 221 and Dharam Singh and others Vs. State of U.P. and another, 2025 SCC OnLine SC 1735, by passing a speaking order, after affording an opportunity of hearing, in a time bound manner.

6. Notice of motion.

7. Mr. Piyush Khanna, Addl. AG, Haryana, who is present in the Court, accepts notice on behalf of respondent No.1-State while Mr. Vikrant Pamboo, Advocate accepts notice on behalf of respondents No.2 to 5 and he has no objection, in case a direction is issued to respondent No.2 to consider and decide the representation dated 19.01.2026 (Annexure P-4) in the light of aforesaid judgments, in a time bound manner, by passing a speaking order.

8. In view of the limited prayer made by learned counsel for the petitioners, present petition is disposed of and respondent No.2 is directed to consider and decide the representation dated 19.01.2026 (Annexure P-4) in terms of the judgments passed by the Hon'ble Supreme Court in **Jaggo's** case (*supra*), **Vinod Kumar's** case (*supra*), **Shripal's** case (*supra*) and **Dharam Singh's** case (*supra*) and pass a speaking order, after affording an opportunity of hearing to the petitioners, within a period of three months from the date of receipt of certified copy of this order.

9. Further, the decision taken on the representation dated



19.01.2026 (Annexure P-4) shall be conveyed to the petitioners.

10. Needless to say, if the petitioners are found entitled to the relief sought, the same be granted to them forthwith by the competent authority.

06.04.2026
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[HARPREET SINGH BRAR]
JUDGE

Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No