

CWP- 10450-2026

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**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

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CWP-10450-2026

Date of decision: 07.04.2026

Gurpreet Singh & ors.

... Petitioners

Vs.

The State of Punjab and others

... Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. PS Dhindsa, Advocate
for the petitioners (through VC)

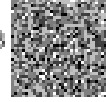
Mr. Vikas Arora, DAG, Punjab.

Mr. M.S. Batth, Advocate
for respondents No.3 to 5.

HARPREET SINGH BRAR, J. (ORAL)

1. Present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *mandamus* or any other writ order or direction to the respondents to pay the same wages and allowances as are payable to the regular employees, and to regularize the service of the petitioners as Watchmen as they have been working for many years with the respondents and the bunch of the writ petitions have already been decided by passing a common order dated 19.01.2026 by this Court in the lead case i.e. CWP-13015-2021 titled “**Manak Singh & ors. Vs. State of Punjab & ors.**” (Annexure P-11)

2. Learned counsel for the petitioners *inter alia* contends that the petitioners were appointed as Security Guards with the godown of



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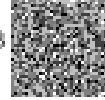
respondents No.3 to 5 and they have put in about 9 to 12 years of continuous service. In the year 2019, temporary Chokidars were regularized by respondent No.1. The petitioners were also entitled to be regularized firstly in the light of the Punjab Ad hoc, Contractual, Daily Wages, Temporary, Work charged and Outsources Employees' Welfare Act, 2016 (hereinafter referred to as '2016 Act'), which still holds the field as has been laid down by this Court CWP-12434-2022 titled as '**Akash Sharma Vs. State of Punjab & ors.**', decided on 13.02.2026 and further similarly situated employees have filed CWP-13015-2021 titled as '**Manak Singh & ors. Vs. State of Punjab & ors.**' which was allowed on 19.01.2026 (Annexure P-11).

2. At this stage, learned counsel for the petitioners submits that the petitioners would be satisfied, in case the present writ petition of the petitioner be treated as comprehensive representation and decided by respondent No.2 in the light of 2016 Act and also in the light of the judgment rendered in **Akash Sharma's case (supra)** and **Manak Singh's case (supra)**.

3. Notice of motion.

4. Mr. Vikas Arora, DAG, Punjab and Mr. M.S. Batth, Advocate, who is present in the Court, accept notice on behalf of respondents No.1 & 2 and respondents No.3 to 5 respectively. They have no objection, in case a direction is issued to respondent No.2 to consider and decide the claim of the petitioner, in a time bound manner, by passing a speaking order.

6. In view of the limited prayer made by learned counsel for the petitioners, present petition is disposed of and respondent No.2 is directed to



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consider the present petition as representation and decide the same by passing a speaking order, after affording an opportunity of hearing to the petitioners, within a period of eight weeks from the date of receipt of certified copy of this order in the light of the judgments rendered by this Court in **Manak Singh(supra)** and **Akash Sharma (supra)**.

7. Further, the decision taken on the representation, shall be conveyed to the petitioners.

8. Needless to say, if the petitioners are found entitled to the relief sought, the same be granted to them forthwith by the competent authority.

[HARPREET SINGH BRAR]
JUDGE

07.04.2026
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Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No