



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

Date of decision : 18.05.2026

1.

COCP-1472-2026

Sandeep Kaur

..... Petitioner

versus

Ghanshyam Thori

..... Respondent
2.

COCP-1817-2026

Jagjeet Singh and others

..... Petitioners

versus

Sh. Kumar Rahul, IAS and others

..... Respondents
3.

COCP-1991-2026

Anita Rani and others

..... Petitioners

versus

Sh. Kumar Rahul, IAS and others

..... Respondents
4.

COCP-2057-2026

Deepak Kumar Goyal and others

..... Petitioners

versus

Sh. Kumar Rahul and others

..... Respondents
5.

COCP-2090-2026

Neel Kamal and others

..... Petitioners

versus

Sh. Kumar Rahul and others

..... Respondents
6.

COCP-2105-2026

Dr. Neeraj Kumar and others

..... Petitioners

versus

Kumar Rahul, IAS and others

..... Respondents



CORAM : HON'BLE MR. JUSTICE PANKAJ JAIN

Present: Mr. Sanpreet S. Kalra, Advocate for
Mr. Inderpreet Singh, Advocate
for the petitioner in COCP-1472-2026.

Mr. Ranjivan Singh, Advocate
Mr. Risham Raag Singh, Advocate and
Mr. Husan Deep Singh, Advocate
for the petitioners in COCP-1817-2026

Mr. R.K. Arora, Senior Advocate with
Mr. Shivam Ahuja, Advocate
for the petitioners in COCP-1991-2026, COCP-2057-2026 &
COCP-2090-2026.

Mr. H.S. Saini, Advocate
for the petitioners in COCP-2105-2026.

Mr. Anil Sharma, Advocate and
Ms. Devyani Sharma, Advocate
for respondent in COCP-1472-2026
for respondent No.4 in COCP-1817-2026
for respondent No.3 in COCP-1991-2026,
COCP-2057-2026, COCP-2090-2026 & COCP-2105-2026

Mr. H.P.S. Ishar, Addl. A.G., Punjab.

PANKAJ JAIN, J. (Oral)

1. Counsel for the respondent Mr. Sharma has produced copy of order dated 15.05.2026 passed in deference of orders dated 27.10.2025 in CWP No.31522 of 2025 and other connected writ petitions. The operative part thereof reads as under:-

“a. No corresponding regular sanctioned post/cadre of Centre Health Officers (CHO) exists in the Department of Health and Family Welfare, Government of Punjab.

b. In absence of any corresponding regular post/cadre, no comparative assessment or equation of posts is legally permissible.

c. The petitioners are contractual employees engaged under a scheme-based arrangement governed by separate contractual terms and conditions.



d. The essential conditions required for applicability of the principle of "Equal Pay for Equal Work" are not satisfied in the present case."

- 2. He further submits that similar orders have been passed in afore captioned 06 contempt petitions.
- 3. In view thereof, no further order is required to be passed. Liberty is granted to the petitioners to avail their remedies against the speaking order in case any of their grievance still survives.
- 4. Disposed off, accordingly.
- 5. A photocopy of this order be placed on the files of other connected cases.

(PANKAJ JAIN)
JUDGE

18.05.2026
Dinesh

Whether speaking/reasoned :	Yes
Whether Reportable :	No