



**IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH.**

127

CWP-9134-2026.**Date of Decision: 25.03.2026.**

Manoj Sharma and others

....Petitioners.

VERSUS

State of Haryana and others

....Respondents.

CORAM : HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Vijay Pal, Advocate and
Mr. Akash Lather, Advocate for the petitioners.

Mr. Vikrant Pamboo, Advocate for respondents No.3 to 5.

HARPREET SINGH BRAR, J. (Oral)

This petition under Article 226 of the Constitution of India has been filed by the petitioners seeking issuance of a writ in the nature of *mandamus* directing the respondents to forward/submit and upload the certified service date of the petitioners on the requisite portal as per Haryana Contractual Employees (Seniority of Services), Act, 2024, before 15.04.2026 being the last date to upload the respective data, in accordance with the provisions of Sections 2 and 3 of the said Act read with Instructions dated 23.12.2025, 13.02.2026 and 15.03.2026 (Annexures P-4, P-13 and P-17 respectively). Further, the petitioners are seeking directions to the respondents to extend the benefits of seniority of services and remuneration to the petitioners as per provisions of Sections 4 and 5 of the above said Act, in a time bound manner including the salary, arrears of salary along with interest at the rate of 18% per annum.

2. Learned counsel for the petitioners *inter alia* contends that the petitioner was appointed as Data Entry Operators by respondent-Corporation on 28.10.2010 and they have been continuously serving since then. On 06.12.2024, the Haryana Contractual Employees (Security of Service) Act, 2024, was notified in order to provide security of service to contractual employees in government organizations, who have served for five years upto the appointed date. The Government launched a portal for registration of contractual employees on 25.12.2025 with a deadline to do the needful upto 31.01.2026, which was extended upto 15.04.2026. Despite the repeated efforts and representations Annexures P-6, P-8, P-11 and P-14, by the petitioners, the respondents have neither registered the details of the petitioners nor uploaded their documents on the portal. The petitioners did not receive OTPs for registration. The respondents acknowledged the OTP issue in letter dated 20.01.2026 (Annexure P-7), but failed to resolve it. The delay and inaction on the part of the respondents in uploading the petitioners' certified service data would not suffocate the rights of the petitioners under the Act of 2024. Learned counsel has relied upon judgment of this Court in **CWP-5144-2026** titled as **Dinesh Kumar and others vs. State of Haryana and others**, which was allowed by this Court on 27.02.2026 and the respondent-HAFED was directed to issue a formal order granting the benefit of security of service to the petitioners therein in terms of the Act of 2024.

3. Learned counsel for respondents No.3 to 5 is not in a position to distinguish the case of the petitioners from **Dinesh Kumar's** case (*supra*) and further admits that in case the petitioners are found eligible under Section 2 of

the Act, and they are entitled to the protection under Section 4 of the said Act.

4. Having heard learned counsel for the parties, the issue involved in the instant case is no longer *res integra*. This Court has already decided the issue in hand in **Dinesh Kumar**'s case (supra).

5. In view of the above, the instant petition is allowed in the same terms as in **Dinesh Kumar**'s case (supra) and the respondents are directed to issue a formal order granting the benefit of security of service to the petitioners under the Act of 2024, within a period of eight weeks from the date of receipt of certified copy of this order.

6. Pending application, if any, also stands disposed of accordingly.

(HARPREET SINGH BRAR)
JUDGE

25.03.2026
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Whether speaking/ reasoned	:	Yes/ No
Whether Reportable	:	Yes/ No