

2026.PHHC:047965



140.

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

CWP-9105-2026

Date of decision: 25.03.2026

Manpreet Kaur

.... Petitioner

Versus

State of Punjab and others

.... Respondents

CORAM: HON'BLE MR. JUSTICE NAMIT KUMAR

Present: Mr. Surinder Jaipal, Advocate, for
Mr. Supinder Singh Sohi, Advocate, for the petitioner.

NAMIT KUMAR, J. (ORAL)

1. The instant petition has been filed under Articles 226/227 of the Constitution of India, seeking a writ in the nature of mandamus, directing the respondents to grant the petitioner pay scale and allowances as per Punjab State Elementary Education (Teaching Cadre) Group C Service Rules, 2018 i.e. 10300-34800 +4200 Grade Pay, initial pay: 16290, along with all allowances applicable under the 5th Punjab Pay Scale Matrix, with further revisions, in view of the judgment in *Saurabh Sharma and others Versus State of Punjab and another*, bearing CWP No.15896 of 2023, dated 13.09.2024 (Annexure P-6) and instructions dated 05.01.2026 (Annexure P-1) issued by the respondent-State, and for payment of arrears of salary, along with interest.

2. Learned counsel for the petitioner submits that for redressal of her grievance, the petitioner has also served legal notice dated 09.12.2025

(Annexure P-9) to the respondents which is still pending consideration. He further submits that at this stage, the petitioner would be satisfied, if appropriate directions are issued to respondent No.3 to consider and decide said legal notice, by passing a speaking order, in a time bound manner.

3. Notice of motion.
4. Mr. Kanav Singla, AAG, Punjab, accepts notice on behalf of the respondents-State and has no objection to the innocuous prayer made by learned counsel for the petitioner.
5. I have heard learned counsel for the parties and have gone through the record of the case.
6. Without going into the merits of the case at this stage, the present petition is disposed of with a direction to respondent No.3 to decide legal notice dated 09.12.2025 (Annexure P-9) submitted by the petitioner expeditiously, by passing a speaking order after affording an opportunity of hearing to the petitioner, preferably within a period of 03 months from the date of receipt of certified copy of this order. Further, the decision taken thereon shall be conveyed to the petitioner. Needless to say, if the petitioner is found entitled to the relief sought, the same shall be granted to her within a period of 01 month thereafter.

(NAMIT KUMAR)
JUDGE

25.03.2026
sanjeev

Whether speaking/reasoned:	Yes/No
Whether reportable:	Yes/No