



categorically stated that the minimum period of qualifying service actually rendered and required for grant of invalid pension is 10 years, which aspect has been ignored by the Tribunal while granting the benefit.

4. Learned counsel for the petitioners has also argued that since the claimant herein i.e. respondent was only a recruit when he was invalided out of service, benefit of invalid pension could not have been granted to him being a recruit.

5. We have heard learned counsel for the petitioners and have gone through the record with his able assistance.

6. As per the settled principle of law settled by the Hon'ble Supreme Court of India in ***SLP(C) No.20339 of 2011 titled as Union of India and others vs. P.A.Thomas, decided on 14.03.2019*** even if an officer is invalided out prior to the completion of 10 years of service, he/she is entitled for the grant of invalid pension. The relevant paragraphs of the said judgment are as under:-

*“Rules 38 and 49 of the Central Civil Services (Pension) Rules, 1972 have been amended on 4.1.2019 in the following manner:-*

*“2. In the Central Civil Services (Pension) Rules, 1972 –(i) in Rule 38, for sub-rule (1) and sub-rule (2), the following subrules shall respectively be substituted, namely:-*

*“(1) The case of a Government servant acquiring a disability, where the provisions of section 20 of the Rights of Persons with Disabilities Act, 2016 SLP(C) 20339/2011 (49 of 2016) are applicable, shall be governed by the provisions of the said section:*

*Provided that such employee shall produce a disability certificate from the competent authority as prescribed under the Rights of Persons with Disabilities Rules, 2017.*

*(2) If a Government servant, in a case where the provisions of section 20 of the Rights of Persons with Disabilities Act, 2016 (49 of 2016) are not applicable, retires from the service on account of any bodily or mental infirmity which permanently incapacitates him for the service, he may be granted invalid pension in accordance with rule 49: Provided that a Government servant, who retires from service on account of any bodily or mental infirmity which permanently incapacitates him for the service before completing qualifying service of ten years, may also be granted invalid pension in*

*accordance with sub-rule (2) of rule 49 subject to the conditions that the Government servant- (a) has been examined by the appropriate medical authority either before his appointment or after his appointment to the Government service and declared fit by such medical authority for Government service; and (b) fulfills all other conditions mentioned in this rule for grant of invalid pension“;*

*(ii) in rule 49, for sub-rule (2), the following sub-rule shall be substituted, namely: –*

*“(2) Subject to the proviso to sub-rule (2) of rule 38, in the case of a Government servant retiring in accordance with the provisions of these rules after completing qualifying service of not less than ten years, the amount of pension shall be calculated at fifty per cent of emoluments or average emoluments, whichever is more beneficial to him, subject to a minimum of nine thousand rupees per mensem and maximum of one lakh twenty five thousand rupees per mensem.”*

*The said amendments having been placed before the SLP (c) 20339/2011 Court, the Court was of the view that further clarification was required which has now been made by a clarificatory Office Memorandum bearing No. 21/01/2016- P&PW(F) dated 12.2.2019 in the following terms:-*

*“2. In this connection, it is clarified that the condition of qualifying service of ten years for grant of pension under Rule 49(2) of the CCS (Pension) Rules, 1972 shall not be applicable in the case of a Government servant retiring on Invalid Pension on account of any bodily or mental infirmity, under Rule 38. Accordingly, Invalid Pension at the rate of 50% of emoluments or average emoluments, whichever is more beneficial, subject to a minimum of nine thousand rupees per mensem and maximum of one lakh twenty five thousand rupees per mensem, shall be payable to a Government servant who retires under Rule 38 of CCS (Pension) Rules, 1972 even before completing a qualifying service of ten years.”*

*Having perused the aforesaid clarification, we are of the view that the matter now stands adequately covered and would be governed by provisions of the amended Rules 38 and 49 of the Central Civil Services (Pension) Rules, 1972, which would be applied to all eligible cases.*

*The special leave petition consequently shall stand disposed of in the above terms.”*

7. Once, as per the settled principle of law settled in ***P.A. Thomas’s case (supra)***, it is well established that the invalid pension is admissible even prior to the completion of 10 years of qualifying service.

8. Moreover, as per the contention of the learned counsel for the petitioners that respondent No.1 being a recruit could not have been granted the benefit of invalid pension, it should be noted that the arguments which

have been raised by the learned counsel for the petitioners have already been dealt with in ***Civil Appeal No. 16438-16440 of 2017 titled as Ex. Rect. Mithlesh Kumar vs. Union of India and others, decided on 27.10.2017,*** where similarly situated recruits were held entitled for the benefit of invalid pension by taking note of Pension Regulations for Army.

9. Accordingly, both the arguments raised by the learned counsel for the petitioners are contrary to the judgment passed by the Hon'ble Supreme Court of India in above noted case.

10. Learned counsel for the petitioners-UOI has not been able to rebut the said settled principles of law as well as the facts mentioned hereinbefore.

11. No other argument has been raised.

12. Hence, in the absence of any perversity being pointed out in the impugned order dated 18.07.2023 (Annexure P-1) either on the basis of the facts or the settled principle of law, no ground is made out for any interference by this Court in the facts and circumstances of the present case.

13. Accordingly, the writ petition is dismissed.

14. Civil miscellaneous application pending if any, also stands disposed of.

**(HARSIMRAN SINGH SETHI)**  
**JUDGE**

30-03-2026  
Sapna Goyal

**(DEEPAK MANCHANDA)**  
**JUDGE**

NOTE: Whether speaking/ reasoned: YES  
Whether reportable: NO