



**141 IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH**

**LPA-823-2026 (O&M)  
Date of decision: 25.03.2026**

**Dimpi**

**...Appellant**

**Vs.**

**State of Haryana and others**

**...Respondents**

**CORAM: HON'BLE MR. JUSTICE ASHWANI KUMAR MISHRA  
HON'BLE MR. JUSTICE ROHIT KAPOOR**

**Present: Mr. Manoj Makkar, Advocate  
for the appellant.**

**Mr. Pankaj Middha, Addl. A.G. Haryana.**

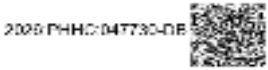
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**ASHWANI KUMAR MISHRA, J. (Oral)**

1. This appeal arises out of the judgment of the learned Single Judge dated 20.02.2026, whereby the previous order passed by the Court on 10.09.2025 has been recalled and the writ petition has been disposed of in light of the statement made by the learned counsel for the University.

2. A short question raised before the writ Court was as to whether the provisions of the Haryana Contractual Employees (Security of Service) Act, 2024 (hereinafter referred to as 'Act of 2024') could be extended to the employees of the respondent-University.

3. Undisputedly, the respondent-University has been established under a State enactment. However, the status of the University is that of an autonomous body. Unless the provisions of the Act of 2024 are adopted or otherwise made applicable by the authorities, the benefits of the Act of 2024



can not be extended to the contractual employees of the University. Neither the Act of 2024 contains any stipulation that its provision would be applicable upon the State Universities nor there is any express resolution at the competent level of the University adopting the provisions of the Act of 2024 for its employees. In the absence of it, we find no right with the appellant to claim protection under the Act, which itself is not applicable upon the University.

- 4. We, therefore, find no ground to interfere with the judgment of the learned Single Judge.
- 5. The Letters Patent Appeal is accordingly ***dismissed***.
- 6. Dismissal of this appeal, however, shall not preclude the appellant from approaching the authorities of the State for extending the benefit of the Act of 2024 upon the employees of the University, if similar benefit has been granted to the contractual employees of other State Universities.
- 7. Pending application(s), if any, stand(s) disposed of.

(ASHWANI KUMAR MISHRA)  
JUDGE

(ROHIT KAPOOR)  
JUDGE

25.03.2026

|        |                             |     |    |
|--------|-----------------------------|-----|----|
| neeraj | Whether speaking/reasoned : | Yes | No |
|        | Whether Reportable :        | Yes | No |