



CWP-9850-2022 (O&M)

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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

**CWP-9850-2022 (O&M)
Date of decision : 30.03.2026**

Naveen Kumar

...Petitioner

Versus

State of Punjab and others

...Respondents

CORAM: HON'BLE MR. JUSTICE DEEPINDER SINGH NALWA

Present: Ms. Alka Chatrath, Advocate for the petitioner.

Mr. Amarpreet Singh Bains, AAG, Punjab.

DEEPINDER SINGH NALWA, J. (Oral)

1. In the present writ petition, the petitioner has challenged the order/letter dated 27.05.2021 (Annexure P-17), vide which, the claim of the petitioner for equal pay for equal work has been rejected.

2. Learned counsel appearing on behalf of the petitioner submits that a perusal of the order/letter dated 27.05.2021 (Annexure P-17) would show that no reasons have been given in the abovesaid order/letter dated 27.05.2021 (Annexure P-17) while rejecting the claim of the petitioner. She submits that a perusal of the written statement filed by the respondents would also show that no reasons have been given as to why the petitioner is not entitled for grant of pay scale of Rs.10300-34800+5000 grade pay w.e.f. 01.12.2011. Learned counsel, on instructions from the petitioner, submits that the petitioner would be satisfied, if at this stage, direction is given to the respondents to

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re-consider the case of the petitioner for grant of pay scale of Rs.10300-34800+5000 grade pay w.e.f. 01.12.2011, in a time-bound manner.

3. Learned counsel appearing on behalf of the respondents-State does not oppose the prayer made by the learned counsel appearing on behalf of the petitioner.

4. In view of the above and without commenting upon the merits of the case, the present petition is hereby disposed of with a direction to the respondents to reconsider the case of the petitioner for grant of pay scale of Rs.10300-34800+5000 grade pay w.e.f. 01.12.2011, in accordance with law/rules, within a period of 03 months from the date of receipt of certified copy of this order. In case, the claim of the petitioner is rejected, the respondents are directed to pass a speaking order and a copy of the same be also supplied to the petitioner.

5. Pending application(s), if any, shall also stand(s) disposed of.

30.03.2026

Ramandeep Singh

**(DEEPINDER SINGH NALWA)
JUDGE**

Whether speaking / reasoned :

Yes

No

Whether Reportable :

Yes

No