



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

122

CWP-8738-2026**Date of Decision: 23.03.2026**

UNION OF INDIA AND OTHERS

...Petitioners

Versus

SOM NATH BHADRA AND OTHERS

...Respondents

**CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI
HON'BLE MR. JUSTICE VIKAS SURI**

Present:- Mr. Vinish Singla, Senior Panel Counsel,
for the petitioners.

Mr. Vivek Sharma, Advocate,
for the caveator-respondent Nos.1 to 10.

HARSIMRAN SINGH SETHI, J. (ORAL)

1. In the present petition, the challenge is to the impugned order dated 19.12.2025 (Annexure P-1) passed by respondent No.11-Central Administrative Tribunal, Chandigarh Bench (hereinafter referred to as 'Tribunal'), by which, the Original Application filed by the respondents against the order dated 06.02.2024 (Annexure A-6) has been allowed.

2. Learned counsel appearing for the petitioners submits that on technicality, the order dated 06.02.2024 (Annexure A-6) re-fixing the salary of the respondents at Rs.14,790/- w.e.f. the due date, has been set aside on the ground that the rule of natural justice i.e. without affording a reasonable opportunity of hearing to employees, has been violated, but submits that no further opportunity has been granted to the petitioners to pass an order in accordance with law, which is causing prejudice to the petitioners. Learned



counsel for the petitioners submits that liberty may be given to the petitioners to pass appropriate fresh order after giving due notice whether the basic pay of the respondents is required to be fixed as Rs.14,790/- or the same is required to be fixed at Rs.13,500/-.

3. We have heard the learned counsel for the parties and have gone through the record with their able assistance.

4. Once the order of refixing the salary of the respondents has been set aside on technical ground that the rule of natural justice has been violated, the Tribunal should have granted due opportunity to the petitioners to pass appropriate fresh order in accordance with law, but such liberty has not been giving while passing the impugned order dated 19.12.2025 (Annexure P-1). Hence, the present writ petition is disposed of with liberty to the petitioners to pass appropriate fresh order in accordance with law by observing rules of natural justice and giving due reasons for the conclusion to be arrived at, by discussing the rule in question.

(HARSIMRAN SINGH SETHI)
JUDGE

(VIKAS SURI)
JUDGE

March 23, 2026
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Whether speaking/reasoned	Yes
Whether reportable	No